

RAMOTSHERE MOILOA LOCAL MUNICIPALITY



2022/2023

SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

APPROVAL



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APPROVAL OF THE 2022/2023 SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

The Service Delivery and Budget Implementation Plan for the 2022/2023 financial year is hereby approved in terms of Section 53 (1) (c) (ii) of the Local Government Municipal Finance Management Act (Act 56 of 2003)

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**Cllr D. Pitso
Mayor**

28 JUNE 2022

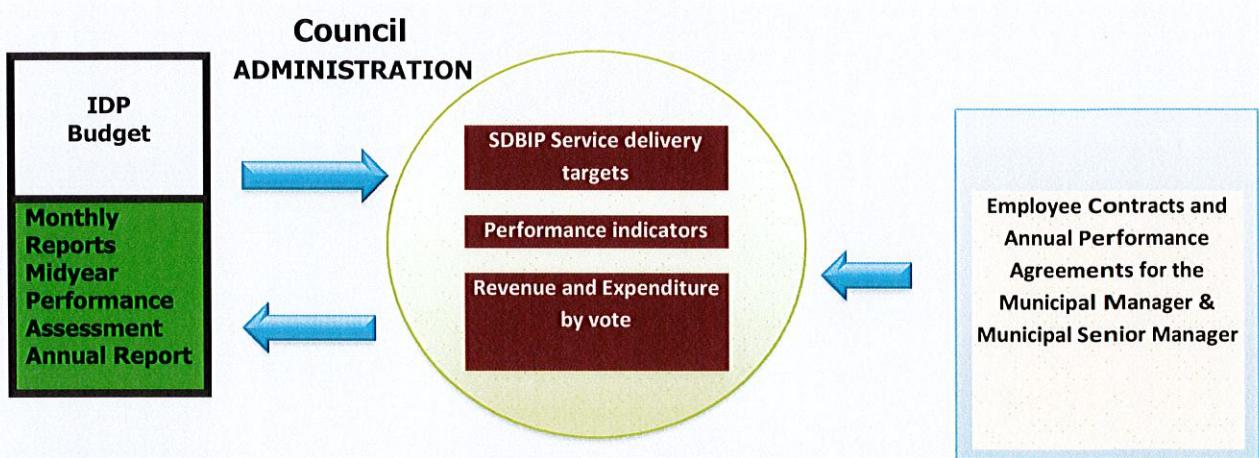
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1. INTRODUCTION

The SDBIP gives effect to the Integrated Development Plan (IDP) as well as the budget of the Municipality. The budget gives effect to the strategic priorities of the municipality and is not a management or implementation plan. The SDBIP is therefore a link between the administration, council and community expressing the goals and objectives set by the council as quantifiable outcomes that can be implemented by administration over the next 12 months. The diagram below depicts the relationship:



The Service Delivery and Budget Implementation Plan (SDBIP) provides the link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its own performance. Ramotshere Moiloa Local Municipality uses this tool to assist the mayor, councillors, municipal manager, senior managers and community to implement and monitor performance.

Information provided in the SDBIP enables the municipal manager to monitor the performance of senior managers, the mayor to monitor the performance of the senior managers and the community to monitor the performance of the municipality. The SDBIP therefore determines the (and will be consistent with) performance agreements between the mayor and the municipal manager and municipal manager and the senior managers for the 2022/2023 financial year.

2. COMPONENTS OF SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

2.1 REPORTING ON SDBIP

This section covers reporting on the SDBIP as a way of linking the SDBIP with the oversight and monitoring operations of the Municipal administration. Various reporting requirements are outlined in the MFMA. Both the Mayor and the Accounting Officer have clear roles to play in preparing and presenting these reports. The SDBIP provides a proper basis for generating the reports for which MFMA requires. The reports then allow the Mayor to monitor the implementation of service delivery programs and initiatives.

2.1.1 Monthly Reporting

Section 71 of the MFMA stipulates that reporting on actual revenue targets and spending against the budget should occur on a monthly basis. This reporting must be conducted by the accounting officer of a municipality not later than 10 working days, after the end of each month. Reporting must include the following:

- I. Actual revenue, per source;
- II. Actual borrowings;
- III. Actual operational expenditure, per vote;
- IV. Actual capital expenditure, per vote;
- V. The amount of any allocations received

If necessary, explanation of the following must be included in the monthly reports:
(a) any material variances from the municipality's projected revenue by source, and from the municipality's expenditure projections per vote, (b) any material variances from the service delivery and budget implementation plan and; (c) any remedial or corrective steps taken or to be taken to ensure that the projected revenue and expenditure remain within the municipalities approved budget.

2.1.2 Quarterly Reporting

Section 52(d) of the MFMA compels the mayor to submit a report to the council on the implementation of the budget and the financial state of affairs of the municipality within 30 days of the end of each quarter. The quarterly performance projections captured in the SDBIP form the basis for the mayor's quarterly report.

2.1.3 Mid-year Reporting

Section 72(1)(a) of the MFMA outlines the requirements for mid-year budget and performance assessment reporting. The accounting officer is required by the 25th of January of each year to assess the performance of the municipality during the first half of the year taking into account:

- (i) The monthly statements referred to in section 71 of the first half of the year;
- (ii) The municipality's service delivery performance during the first half of the financial year, and the service delivery targets and performance indicators set in the service delivery and budget implementation plan;
- (iii) The past year's annual report, and progress on resolving problems identified in the annual report; and
- (iv) The performance of every municipal entity under the sole or shared control of the municipality, taking into account reports in terms of section 88 from any such entities.

Based on the outcomes of the mid-year budget and performance assessment report, an adjustment budget may be tabled if actual revenue or expenditure amounts are materially different from the projections contained in the budget or the SDBIP.

2.1.4 Annual Performance Reporting

In terms of Municipal Systems Act No. 32 of 2000, Section 46 requires municipality to prepare for each financial year a performance report reflecting:

- (a) The performance of the municipality and of each external service provider during that financial year

- (b) A comparison of the performances referred to in paragraph (a) with the targets set for and performances in previous financial year; and
- (c) Measures taken to improve performance

The annual performance report must form part of the municipality's annual report in terms of Chapter 12 of the Municipal Financial Management Act

3. MUNICIPAL LEADERSHIP AND MANAGEMENT STRUCTURE

3.1 POLITICAL LEADERSHIP

The following is the political leadership of the Municipality

| PORTFOLIO | NAME |
|--|------------------|
| Municipal Mayor | CLLR D Pitso |
| Municipal Speaker | CLLR K Mogotsi |
| MMC Corporate Services | CLLR T Kena |
| MMC Budget and Treasury | CLLR V Mogale |
| MMC Community and Local Economic Development | CLLR A Thale |
| Municipal Planning and Development | CLLR T Katametsi |
| MMC Technical Services | CLLR K Mokgatlhe |
| MPAC Chairperson | CLLR R Mogorosi |
| Council Whip | CLLR P Mokgatlhe |

3.2 ADMINISTRATIVE LEADERSHIP

The following top management (director) positions are on the basis of fixed term performance based contracts and presently the status is as indicated:

| POSITION | NAME |
|--|-----------------|
| Municipal Manager | Frans Mabokela |
| Director: Corporate Services | Bakang Selebogo |
| Chief Financial Officer | Morufa Moloto |
| Director: Municipal Planning and Economic Development (Acting) | O. Gasealashwe |
| Director: Technical Services | Motsumi Mpshe |
| Director: Community Services | Tiro Seleka |
| Chief Audit Executive | Mpho Mathye |

The municipality has a strategic unit, with the four managers reporting directly to the municipal manager, and the positions of which are as follows:

| POSITION | NAME |
|--|---------------------|
| Manager: Office of the Mayor | Itumeleng Mokoena |
| Manager: Office of the Speaker | Tefo Molefe |
| Manager: Office of the Municipal Manager | Reitumetse Mokaleng |
| Manager: Communications | Dirontsho Sebego |
| Manager: Performance Management Systems | Phenyo Molisalife |
| Manager: Integrated Development Planning | Kagiso Rammoi |
| Manager: Risk Management | Katlego Mabudusha |

4. POWERS AND FUNCTIONS ASSIGNED

| Powers And Functions | Description | Performed |
|-------------------------------|--|------------------|
| Air pollution | Management of the air quality that affects human health. | No |
| Building regulations | Regulations through by-laws that provide for approval of building plans, building inspections and control of operations and enforcement of contraventions of building regulations. | Yes |
| Child care facilities | Facilities for early childhood care and development which fall outside the competence of national and provincial government. | Yes |
| Electricity reticulation | Bulk supply of electricity which includes for the purposes of supply, transmission, distribution and where applicable generation of electricity to areas where the municipality has been providing this services prior to authorization. | Yes |
| Firefighting Services | Planning, coordination and regulation of fire services. | No |
| Local Tourism | Promotion, marketing and development of tourist attraction within the municipal are in order to grow the local economy. | Yes |
| Municipal Airport | A demarcated area on or water or a building which is used for arrival or departure of aircraft. | No |
| Municipal Planning | Compilation and implementation of integrated development plan. | Yes |
| Municipal Public Transport | The regular and control of services for carriage of passengers. | Yes |
| Storm water Management System | Management of systems to deal with storm water in built-up areas | Yes |
| Trading Regulations | Regulation of any area or facility dealing with trade in goods or services. | Yes |
| Water | Establishment, operation, management and regulation of a portable water supply system, including the services and infrastructure required. | Yes |

| Powers And Functions | Description | Performed |
|---|--|------------------|
| Sanitation | Establishment, operation, management and of a portable water supply system, including the services and infrastructure required | Yes |
| Amusement facilities | Management and control of a public places for entertainment. | Yes |
| Billboard and Display of Advertisement in Public places | Display of written or visual descriptive material which promotes the sale and encourages the use of goods and services found in streets, roads, etc. | Yes |
| Cemeteries, Funeral Parlours and Crematoria | Establishment, conduct and control of facilities for the purpose of disposing of human and animal remains. | Yes |
| Control of Public Nuisance | Cleaning of public streets, roads, and other public spaces. | Yes |
| Control of Undertakings that sell Liquor to the public | Including inspection services to monitor liquor outlets for compliance to license requirements. | Yes |
| Facilities for the accommodation, Care and Burial of Animals | Control and monitoring of facilities which provide care for the animals and their burial or cremation | No |
| Fencing and Fences | Provision and maintenance or regulation of any boundary or deterrents to animals and pedestrians along a street or road. | Yes |
| Licensing of Dogs | Control over the number and health status of dogs through a licensing mechanism. | No |
| Licensing and control of Undertaking that sell Food to the public | Maintenance of environmental health standards through regulation, licensing and monitoring of any place that supply refreshments or food for consumption to the public. | Yes |
| Local Amenities | Provision, maintenance and control of any municipal land or building reserved for the protection of places or scenic objects, historical and cultural value or interest. | Yes |
| Local Sport Facilities | Provision, management and control of any sport facility within the municipal area. | Yes |
| Markets | Establishment operation or management of markets | No |

| Powers And Functions | Description | Performed |
|---|---|------------------|
| | other than fresh produce markets. | |
| Municipal Abattoirs | Establishment, conduct and control of facilities for the slaughtering of livestock. | No |
| Municipal Parks and Recreation | Provision, management and control of any land or gardens set aside for recreation, sightseeing and tourism. | Yes |
| Municipal Roads | Construction, maintenance and control of roads. | Yes |
| Noise pollution | Control and monitoring of any noise that might affect human health or wellbeing. | No |
| Pounds | The provision, management and maintenance of a facility set aside for securing animals confiscated by the municipality. | Yes |
| Public Places | Management, maintenance and control of any land or facility for public use. | Yes |
| Refuse Removal, Refuse Dumps and Solid Waste Disposal | Removal of any household or other waste and disposal of such waste in an area. | Yes |
| Street Trading | Control, regulation and monitoring of eth selling of goods and services along public pavement or road reserve. | Yes |
| Street Lighting | Provision and maintenance of lighting for illuminating of streets. | Yes |
| Traffic and parking | Management and regulation of traffic and parking within the area of the municipality. | Yes |
| Municipal Public Works | Any supporting infrastructure or services to empower a municipality to perform its functions. | Yes |
| Cleaning | Cleaning of public its functions. | Yes |

5. FINANCIAL INFORMATION

This section contains the financial information of the municipality as contained in the 2022/23 municipal budget.

The first part of the section consists of the municipality's projected income by source. This represents all the income that the municipality will receive for the 2022/23 financial year. The projected total income for the financial year is **R 586,335,689** of this **R313,324,689** will be raised by the municipality while **R 273,011,000** will be received from national and provincial governments, the bulk of which is made up of grants.

The operational expenditure of the municipality amounts to **R475, 316,415**. This is about **91%** of the municipal budget.

The municipality will be spending 9% in infrastructure development; the key drivers of the capital budget are **labour, construction materials, construction equipment**.

5.1 MONTHLY PROJECTION OF INCOME BY SOURCE

| Description | Ref | 2018/19 | | 2019/20 | | 2020/21 | | Current Year 2021/22 | | | | 2022/23 Medium Term Revenue & Expenditure Framework | |
|--|-------|----------------|-----------------|-----------------|-----------------|-----------------|--------------------|----------------------|---------------------|------------------------|------------------------|---|--|
| | | R thousand | Audited Outcome | Audited Outcome | Original Budget | Adjusted Budget | Full Year Forecast | Pre-audit outcome | Budget Year 2022/23 | Budget Year +1 2023/24 | Budget Year +2 2024/25 | | |
| Revenue By Source | | | | | | | | | | | | | |
| Property rates | 2 | 31,198 | 40,525 | — | 54,588 | 61,365 | — | — | 183,736 | 183,736 | 183,736 | | |
| Service charges - electricity revenue | 2 | 58,673 | 58,763 | — | 75,136 | 55,367 | — | — | 65,679 | 68,569 | 71,655 | | |
| Service charges - water revenue | 2 | 9,376 | 8,898 | — | 10,540 | 8,072 | — | — | 8,915 | 8,944 | 9,343 | | |
| Service charges - sanitation revenue | 2 | 186 | 343 | — | 3,355 | 760 | 760 | — | 791 | 794 | 829 | | |
| Service charges - refuse revenue | 2 | 9,868 | 10,740 | — | 11,336 | 14,669 | 14,669 | — | 15,255 | 15,314 | 16,003 | | |
| Rental of facilities and equipment | | | | | 10 | 1 | 1 | — | 5 | 5 | 5 | | |
| Interest earned - external investments | | | | | 195 | 95 | 95 | — | 8 | 8 | 8 | | |
| Interest earned - outstanding debtors | | | | | 914 | — | — | — | — | — | — | | |
| Dividends received | 1,041 | 1,771 | — | — | — | — | — | — | — | — | — | | |
| Fines, penalties and forfeits | 4,274 | 3,022 | 4,580 | 511 | 511 | 511 | 511 | — | 532 | 534 | 558 | | |
| Licences and permits | 1,231 | 1,100 | 11,603 | 2,811 | 2,811 | 2,811 | 2,811 | — | 7,424 | 7,935 | 8,292 | | |
| Agency services | | | | — | — | — | — | — | — | — | — | | |
| Transfers and subsidies | | | | 199,630 | 211,075 | 211,075 | 211,075 | — | 230,906 | 232,249 | 248,532 | | |
| Other revenue | 2 | 1,928 | 10,445 | — | 30,528 | 14,168 | 14,168 | — | 30,981 | 26,846 | 28,054 | | |
| Gains | | | | — | — | — | — | — | — | — | — | | |
| Total Revenue (excluding capital transfers and contributions) | | 278,766 | 317,413 | — | 402,415 | 368,893 | 368,893 | — | 544,231 | 544,932 | 567,015 | | |

5.2 PROJECTIONS OF OPERATING EXPENDITURE FOR EACH VOTE

| Expenditure · Functional | | | | | | | | | | | | | |
|---------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| Governance and administration | 16,493 | 16,493 | 16,493 | 16,493 | 16,493 | 16,493 | 16,493 | 16,493 | 16,493 | 16,493 | 16,493 | 16,493 | 226,505 |
| Executive and council | 3,860 | 3,860 | 3,860 | 3,860 | 3,860 | 3,860 | 3,860 | 3,860 | 3,860 | 3,860 | 3,860 | 3,860 | 64,263 |
| Finance and administration | 12,021 | 12,021 | 12,021 | 12,021 | 12,021 | 12,021 | 12,021 | 12,021 | 12,021 | 12,021 | 12,021 | 12,021 | 154,229 |
| Internal audit | 612 | 612 | 612 | 612 | 612 | 612 | 612 | 612 | 612 | 612 | 612 | 612 | 8,014 |
| Community and public safety | 2,645 | 2,645 | 2,645 | 2,645 | 2,645 | 2,645 | 2,645 | 2,645 | 2,645 | 2,645 | 2,645 | 2,645 | 36,230 |
| Community and social services | 1,775 | 1,775 | 1,775 | 1,775 | 1,775 | 1,775 | 1,775 | 1,775 | 1,775 | 1,775 | 1,775 | 1,775 | 24,887 |
| Sport and recreation | 837 | 837 | 837 | 837 | 837 | 837 | 837 | 837 | 837 | 837 | 837 | 837 | 10,901 |
| Public safety | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Housing | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 442 |
| Health | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Economic and environmental services | 14,213 | 14,213 | 14,213 | 14,213 | 14,213 | 14,213 | 14,213 | 14,213 | 14,213 | 14,213 | 14,213 | 14,213 | 177,471 |
| Planning and development | 6,073 | 6,073 | 6,073 | 6,073 | 6,073 | 6,073 | 6,073 | 6,073 | 6,073 | 6,073 | 6,073 | 6,073 | 74,408 |
| Road transport | 8,140 | 8,140 | 8,140 | 8,140 | 8,140 | 8,140 | 8,140 | 8,140 | 8,140 | 8,140 | 8,140 | 8,140 | 98,753 |
| Environmental protection | - | - | - | - | - | - | - | - | - | - | - | - | 103,063 |
| Trading services | 10,398 | 10,398 | 10,398 | 10,398 | 10,398 | 10,398 | 10,398 | 10,398 | 10,398 | 10,398 | 10,398 | 10,398 | 148,659 |
| Energy sources | 6,445 | 6,445 | 6,445 | 6,445 | 6,445 | 6,445 | 6,445 | 6,445 | 6,445 | 6,445 | 6,445 | 6,445 | 95,582 |
| Water management | 1,209 | 1,209 | 1,209 | 1,209 | 1,209 | 1,209 | 1,209 | 1,209 | 1,209 | 1,209 | 1,209 | 1,209 | 16,144 |
| Waste water management | 1,284 | 1,284 | 1,284 | 1,284 | 1,284 | 1,284 | 1,284 | 1,284 | 1,284 | 1,284 | 1,284 | 1,284 | 17,362 |
| Waste management | 1,460 | 1,460 | 1,460 | 1,460 | 1,460 | 1,460 | 1,460 | 1,460 | 1,460 | 1,460 | 1,460 | 1,460 | 19,572 |
| Other | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Total Expenditure · Functional | 43,750 | 588,885 |
| Total Expenditure · Functional | 43,750 | 561,693 |

5.3 PROJECTIONS OF CAPITAL EXPENDITURE FOR EACH VOTE

| <u>Single-year expenditure to be appropriated</u> | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 10 | 13 | - | |
|---|--------|--------|----|----|----|----|----|----|----|--------|--------|--------|--------|
| Vote 1 - Executive and Council | 1,250 | - | - | - | - | - | - | - | - | 1,250 | 2,000 | 2,000 | |
| Vote 2 - Finance and Administration | - | - | - | - | - | - | - | - | - | - | - | - | |
| Vote 3 - Internal Audit | - | - | - | - | - | - | - | - | - | - | - | - | |
| Vote 4 - Community and Social Services | 2,508 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 2,600 | 5,340 | 5,590 | |
| Vote 5 - Sport and Recreation | 600 | - | - | - | - | - | - | - | - | 600 | 900 | 900 | |
| Vote 6 - Public Safety | - | - | - | - | - | - | - | - | - | - | - | - | |
| Vote 7 - Housing | - | - | - | - | - | - | - | - | - | - | - | - | |
| Vote 8 - Health | - | - | - | - | - | - | - | - | - | - | - | - | |
| Vote 9 - Planning and Development | 40,000 | - | - | - | - | - | - | - | - | 40,000 | 49,562 | - | |
| Vote 10 - Road Transport | 3,023 | 23 | 23 | 23 | 23 | 23 | 23 | 23 | 23 | 3,270 | 2,100 | 2,195 | |
| Vote 11 - Environmental Protection | - | - | - | - | - | - | - | - | - | - | - | - | |
| Vote 12 - Energy Sources | - | - | - | - | - | - | - | - | - | - | 10,000 | 10,449 | |
| Vote 13 - Other | - | - | - | - | - | - | - | - | - | - | - | - | |
| Vote 14 - Waste Water Management | - | - | - | - | - | - | - | - | - | - | - | - | |
| Vote 15 - Waste Management | 1,950 | - | - | - | - | - | - | - | - | 1,950 | 2,450 | 2,200 | |
| Capital single-year expenditure sub-total | 2 | 49,332 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 49,680 | 72,365 | 23,333 |
| Total Capital Expenditure | 2 | 49,332 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 49,680 | 72,365 | 23,333 |

5.4 PROJECTIONS OF REVENUE FOR EACH VOTE

NW385 Ramotshere Moiloa - Supporting Table SA26 Budgeted monthly revenue and expenditure (municipal vote)

| Description R thousand | Ref | Budget Year 2022/23 | | | | | | | | | | Medium Term Revenue and Expenditure Framework | | | | | |
|--|-----|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---|---------------|---------------------|----------------|----------------|--------|
| | | July | August | Sept. | October | November | December | January | February | March | April | May | June | Budget Year 2022/23 | +1 2023/24 | +2 2024/25 | |
| Revenue by Vote | | | | | | | | | | | | | | | | | |
| Vote 1 - Executive and Council | | 4,090 | 4,090 | 4,090 | 4,090 | 4,090 | 4,090 | 4,090 | 4,090 | 4,090 | 4,090 | 4,090 | 4,090 | 49,078 | 54,937 | 66,194 | |
| Vote 2 - Finance and Administration | | 20,371 | 20,371 | 20,371 | 20,371 | 20,371 | 20,371 | 20,371 | 20,371 | 20,371 | 20,371 | 20,371 | 20,371 | 244,456 | 245,129 | 246,383 | |
| Vote 3 - Internal Audit | | 612 | 612 | 612 | 612 | 612 | 612 | 612 | 612 | 612 | 612 | 612 | 612 | 7,345 | 7,669 | 8,014 | |
| Vote 4 - Community and Social Services | | 1,588 | 1,588 | 1,588 | 1,588 | 1,588 | 1,588 | 1,588 | 1,588 | 1,588 | 1,588 | 1,588 | 1,588 | 19,058 | 19,957 | 20,975 | |
| Vote 5 - Sport and Recreation | | 885 | 885 | 885 | 885 | 885 | 885 | 885 | 885 | 885 | 885 | 885 | 885 | 10,615 | 9,759 | 10,166 | |
| Vote 6 - Housing | | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 405 | 423 | 442 | |
| Vote 7 - Planning and Development | | 5,993 | 5,993 | 5,993 | 5,993 | 5,993 | 5,993 | 5,993 | 5,993 | 5,993 | 5,993 | 5,993 | 5,993 | 71,914 | 71,337 | 71,905 | |
| Vote 8 - Road Transport | | 5,415 | 5,415 | 5,415 | 5,415 | 5,415 | 5,415 | 5,415 | 5,415 | 5,415 | 5,415 | 5,415 | 5,415 | 64,980 | 69,338 | 73,331 | |
| Vote 9 - Energy Sources | | 6,425 | 6,425 | 6,425 | 6,425 | 6,425 | 6,425 | 6,425 | 6,425 | 6,425 | 6,425 | 6,425 | 6,425 | 6,425 | 77,100 | 90,493 | 94,564 |
| Vote 10 - Water Management | | 1,746 | 1,746 | 1,746 | 1,746 | 1,746 | 1,746 | 1,746 | 1,746 | 1,746 | 1,746 | 1,746 | 1,746 | 1,746 | 20,953 | 8,987 | 9,391 |
| Vote 11 - Waste Water Management | | 69 | 69 | 69 | 69 | 69 | 69 | 69 | 69 | 69 | 69 | 69 | 69 | 69 | 829 | 832 | 870 |
| Vote 12 - Waste Management | | 1,634 | 1,634 | 1,634 | 1,634 | 1,634 | 1,634 | 1,634 | 1,634 | 1,634 | 1,634 | 1,634 | 1,634 | 1,634 | 19,603 | 19,559 | 21,011 |
| Vote 13 - Public Safety | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Vote 14 - [NAME OF VOTE 14] | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Vote 15 - [NAME OF VOTE 15] | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Total Revenue by Vote | | 48,861 | 48,861 | 48,861 | 48,861 | 48,861 | 48,861 | 48,861 | 48,861 | 48,861 | 48,861 | 48,861 | 48,861 | 586,336 | 598,820 | 623,245 | |

6. QUARTERLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS

6.1 KPA 1: MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | OFFICE OF THE MM | | | | PORTFOLIO OF EVIDENCE |
|---------------------------------|--|------------------|-----------------------------------|--|--|---|
| | | KPI NUMBER | BASELINE 2021/22 | KEY PERFORMANCE INDICATOR | BUDGET | |
| Office of the Municipal Manager | Efficient and Effective Administration | 1 | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | ANNUAL TARGET |
| Office of the Municipal Manager | Efficient and Effective | 2 | NEW | 4 2022/23 Meetings to Track Progress on PAAP | 4 2022/23 Meetings to Track Progress on PAAP | 4 Attendance Registers and Assessment Reports |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | KPI NUMBER | OFFICE OF THE MM | | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO OF |
|-------------------------|--|---------------------------------|----------------------------------|---------------------------|----------------------------------|-------------------------------------|-------------------|---|
| | | | BASELINE 2021/22 | KEY PERFORMANCE INDICATOR | | | | |
| Office of the Municipal | Efficient and Effective Administration | 1 2021/22 IDP Rep Forum Meeting | 4 2022/23 IDP Rep Forum Meetings | None | 4 2022/23 IDP Rep Forum Meetings | 4 2022/23 IDP Rep Forum Meetings 30 | Q 1 | -Issue Notice and Agenda -Conduct Forum |
| | | 3 | | | | | X | -Conduct Rep Forum |
| | | | | | | | | 4 Minutes and Attendance Registers |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | BASELINE 2021/22 | | KEY PERFORMANCE INDICATOR | KPI TYPE | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO OF |
|---------------------------------|--|---|---------------------------|--|----------|--|--------|--|-------------------------------------|
| | | Current status (Progress to date) | Demand (MFMA Circular 63) | | | | | | |
| Manager | Efficient and Effective Administration | 3 2021/22 IDP steering Committee meetings | 4 | 12 2022/23 IDP steering Committee meetings | None | 12 2022/23 IDP steering Committee meetings | OPE X | 12 2022/23 IDP steering Committee meetings | 12 Minutes and Attendance Registers |
| Office of the Municipal Manager | Efficient and Effective Administration | 3 2021/22 IDP steering Committee meetings | 4 | 12 2022/23 IDP steering Committee meetings | None | 12 2022/23 IDP steering Committee meetings | OPE X | 12 2022/23 IDP steering Committee meetings | 12 Minutes and Attendance Registers |

| STRATEGIC OBJECTIVE | FUNCTIONAL AREA | BASELINE 2021/22 | | KEY PERFORMANCE INDICATOR | KPI TYPE | ANNUAL TARGET | | BUDGET | QUARTERLY TARGETS | | EVIDENCE |
|---------------------------------|--|-----------------------------------|---------------------------------|---------------------------|----------|--|----------------------------|---|---------------------------|------|---|
| | | Current status (Progress to date) | Demand (MFMA Circular 63) | | | Backlog (MFMA Circular 63) | Issue 3 Notices and Agenda | | Conduct 3 IDP SC Meetings | Q 4 | |
| Office of the Municipal Manager | Efficient and Effective Administration | 2022/23 Approved IDP (Reviewed) | 2023/24 Approved IDP (Reviewed) | None | Output | 2023/24 Approved IDP (Reviewed) by 31 May 2022 | OPE X | Table 2023/24 Draft IDP (Reviewed) by 30 March 2023 | Q 2 | None | 2023/24 Approved IDP (Reviewed), and Council Resolution |
| Office of the Municipal Manager | Efficient and Effective Administration | 2022/23 Approved SDBIP | 2023/24 Approved SDBIP | None | Output | 2023/24 Approved SDBIP by 28 June 2023 | OPE X | Table 2023/24 IDP by 31 May 2023 | Q 4 | None | Approved 2023/24 SDBIP and Mayor's Approval |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | KPI NUMBER | | BASELINE 2021/22 | | KEY PERFORMANCE INDICATOR | | KPI TYPE | | ANNUAL TARGET | | BUDGET | | QUARTERLY TARGETS | | EVIDENCE PORTFOLIO OF | |
|---------------------------------|---|--|------|--|--|--|--|---------------------------|-----|----------|-----|---------------|------|---|--|---|-----------------------|--|--|
| Office of the Municipal Manager | 7 | Efficient and Effective Administration | None | 2021/22 Approved Mid-Year Term Performance Assessment Report | 2022/23 Approved Mid-Year Term Performance Assessment Report | 2022/23 Approved Mid-Year Term Performance Assessment Report | 2022/23 Approved Mid-Year Term Performance Assessment Report | OPE X | Q 3 | Q 2 | Q 1 | None | None | 2022/23 Approved Mid-Year Performance Information | -Source Mid-Year Performance Information | 2022/23 Approved Mid-Year Performance Report and Council Resolution | Final SDBIP to the MM | Sessions Dept to review/confirm submissions -Submit the Draft SDBIP -Source Departmental inputs -Compile Draft SDBIP -Schedule sessions Dept to review/confirm submissions -Submit the Final SDBIP to the MM | |
| Office of the Municipal Manager | 7 | Efficient and Effective Administration | None | 2021/22 Approved Mid-Year Term Performance Assessment Report | 2022/23 Approved Mid-Year Term Performance Assessment Report | 2022/23 Approved Mid-Year Term Performance Assessment Report | 2022/23 Approved Mid-Year Term Performance Assessment Report | OPE X | Q 3 | Q 2 | Q 1 | None | None | 2022/23 Approved Mid-Year Performance Information | -Source Mid-Year Performance Information | 2022/23 Approved Mid-Year Performance Report and Council Resolution | Final SDBIP to the MM | Sessions Dept to review/confirm submissions -Submit the Final SDBIP to the MM | |
| Office of the Municipal Manager | 7 | Efficient and Effective Administration | None | 2021/22 Approved Mid-Year Term Performance Assessment Report | 2022/23 Approved Mid-Year Term Performance Assessment Report | 2022/23 Approved Mid-Year Term Performance Assessment Report | 2022/23 Approved Mid-Year Term Performance Assessment Report | OPE X | Q 3 | Q 2 | Q 1 | None | None | 2022/23 Approved Mid-Year Performance Information | -Source Mid-Year Performance Information | 2022/23 Approved Mid-Year Performance Report and Council Resolution | Final SDBIP to the MM | Sessions Dept to review/confirm submissions -Submit the Final SDBIP to the MM | |

| OFFICE OF THE MM | | | | | | | | | | |
|---------------------------------|--|------------------|--|--|-----------------------|---|---|--|-----------------------|--|
| STRATEGIC OBJECTIVE | FUNCTIONAL AREA | BASELINE 2021/22 | | KEY PERFORMANCE INDICATOR | KPI TYPE | ANNUAL TARGET | | QUARTERLY TARGETS | | |
| | | KPI NUMBER | Current status (Progress to date) | | | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | BUDGET | Q1 | |
| Office of the Municipal Manager | Efficient and Effective Administration | 8 | 2021/22 Performance Agreements | 6 2022/23 Performance Agreements by 31 July 2022 | Output | 6 2022/23 Performance Agreements by 31 July 2022 | 6 2022/23 Performance Agreements by 31 July 2022 | -Develop Performance Agreements -Submit Developed Performance Agreements to the MM for approval and signing | Q1 | |
| Office of the Municipal Manager | Efficient and Effective Administration | 9 | 2021/22 Amended Performance Agreements | 6 2022/23 Amended Performance Agreements | Output | 6 2022/23 Amended Performance Agreements by 31st March 2023 | 6 2022/23 Amended Performance Agreements by 31st March 2023 | -Review Performance Agreements -Submit | Q2 | |
| Portfolio of Evidence | Office of the MM | | EVIDENCE | | PORTFOLIO OF EVIDENCE | | PORTFOLIO OF EVIDENCE | | PORTFOLIO OF EVIDENCE | |

| PORTFOLIO OF EVIDENCE | | | | | | |
|---------------------------------|--|------------|-----------------------------------|--------------------------------|---|--|
| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | KPI NUMBER | ANNUAL TARGET | | BUDGET | |
| | | | KPI TYPE | KEY PERFORMANCE INDICATOR | QUARTERLY TARGETS | |
| Office of the Municipal Manager | Efficient and Effective Administration | 10 | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | reviewed Performance Agreements to the MM for approval and signing |
| Office of the Municipal Manager | Efficient and Effective Administration | 11 | 2019/2020 Tabled Annual | 2021/2022 Tabled of the Annual | 2020/2021 Tabling of the Annual | 2021/2022 Tabling of the Annual Report |
| Office of the Municipal Manager | Efficient and Effective Administration | | | | Q 4 None | Q 1 None |
| Office of the Municipal Manager | Efficient and Effective Administration | | | | Q 1 None | Q 1 None |
| Office of the Municipal Manager | Efficient and Effective Administration | | | | Q 2 None | Q 2 None |
| Office of the Municipal Manager | Efficient and Effective Administration | | | | OPE X | OPE X |
| Office of the Municipal Manager | Efficient and Effective Administration | | | | 2 2022/23 Performance Reviews conducted by 30 June 2023 | 2 2022/23 Performance Reviews conducted |
| Office of the Municipal Manager | Efficient and Effective Administration | | | | Q 3 None | Q 3 None |
| Office of the Municipal Manager | Efficient and Effective Administration | | | | Q 4 None | Q 4 None |
| Office of the Municipal Manager | Efficient and Effective Administration | | | | 2 Performance Review Reports | 2 Performance Review Reports |
| Office of the Municipal Manager | Efficient and Effective Administration | | | | Tabled by 30 | Tabled Annual Reports, Council |

| OFFICE OF THE MM | | | | | | |
|---------------------------------|--|-----------------------------------|----------------------------|---------------------------|--|---|
| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | BASELINE 2021/22 | | KPI TYPE | ANNUAL TARGETS | QUARTERLY TARGETS |
| | | Current status (Progress to date) | Demand (MFMA Circular 63) | | | |
| al Manager | | Report | Report | Tabled by 31 January 2023 | July 2022 -Coordinate preparation of 2021/2022 AR -Compile 2021/22 AR -Submit 2021/22 AR to A-G | Resolutions |
| Office of the Municipal Manager | Efficient and Effective Administration | 12 | Backlog (MFMA Circular 63) | Q 2 | Q 2 None | Tabling of the 2020/21 Annual Report by 30 January 2023 |
| Office of the | Efficient and Effective | 13 | 2021/2022 In-year | 4 2022/2023 In-year | 4 2022/2023 In-year | 4 2022/2023 In-year reports |

| STRATEGIC OBJECTIVE | | BASELINE 2021/22 | | KEY PERFORMANCE INDICATOR | | ANNUAL TARGET | | BUDGET | | QUARTERLY TARGETS | | PORTFOLIO OF EVIDENCE | |
|---------------------------------|----------------|--|---|----------------------------|----------|--|-------------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|--|---|
| FUNCTIONAL AREA | KPI NUMBER | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | KPI TYPE | reports reviewed and submitted to Council by June 2023 | reviewed and submitted to Council | Q 1 in-year report reviewed | Q 2 in-year report reviewed | Q 3 in-year report reviewed | Q 4 in-year report reviewed | 2020/21: | 2021/22: |
| Municipal Manager | Administration | reports not reviewed and submitted to Council | reports reviewed and submitted to Council | | | | | | | | | -Develop Oversight Process Plan -Briefing from the A-G Site Visits -Meeting with Management -Public Participation -Submission of Oversight Report to Council | 2 Oversight Reports and Council Resolutions |
| Office of the Municipal Manager | 14 | 2020/2021 Oversight Report not yet approved by Council | 2021/2022 Oversight Report | 2020/2021 Oversight Report | Output | Approved 2021/2022 Oversight Report by end of March 2023 | Approved 2021/2022 Oversight Report | OPE X | Q 1 | Q 2 | Q 3 | None | 2021/22: -Develop Oversight Process Plan |

| PORTFOLIO OF EVIDENCE | | | | | | |
|---------------------------------|--|------------|---|--|--|---|
| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | KPI NUMBER | ANNUAL TARGET | | QUARTERLY TARGETS | |
| | | | BASELINE 2021/22 | KEY PERFORMANCE INDICATOR | BUDGET | |
| OFFICE OF THE MM | Efficient and Effective Administration | 15 | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | <ul style="list-style-type: none"> -Briefing from the A-G -Site Visits -Meeting with Management -Public Participation -Submission of Oversight Report to Council |
| Office of the Municipal Manager | Efficient and Effective Administration | 16 | 2020/21 Strategic Risk Assessment conducted | 2023/24 Annual Strategic Risk Assessment | 2022/23 Annual Strategic Risk Assessment | <ul style="list-style-type: none"> Q None Q 1 Management Plan to MM Q 2 Risk Management Plan to MM Q 3 Management Plan to MM Q 4 Management Plan to MM Q 1 Annual Strategic Risk Assessment by the end of |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | OFFICE OF THE MM | | | | PORTFOLIO OF EVIDENCE |
|---------------------------------|--|--|---------------------------|--|-----------------------------|---|
| | | BASELINE 2021/22 | Demand (MFMA Circular 63) | KEY PERFORMANCE INDICATOR | BUDGET | |
| Manager | Current status (Progress to date) | Backlog (MFMA Circular 63) | KPI NUMBER | ANNUAL TARGET | QUARTERLY TARGETS | Portfolio of Evidence |
| Manager | Efficient and Effective Administration | 2020/21 Operational Risk Assessment conducted | 17 | Apr 2023 | Assessment and submit to MM | Manager |
| Office of the Municipal Manager | 2022/23 Conduct Operational Risk Assessment Sessions | 2023/24 Conduct Operational Risk Assessment Sessions | Output | Conduct 2022/23 operational risk assessment and submit to the MM | Q1 | Conduct 2023/24 Annual Strategic Risk Assessment and submit to MM |
| Office of the Municipal Manager | 2022/23 Conduct Operational Risk Assessment Sessions | 2023/24 Conduct Operational Risk Assessment Sessions | Output | Conduct 2022/23 operational risk assessment and submit to the MM | Q2 | Conduct 2023/24 Annual Strategic Risk Assessment and submit to MM |
| Office of the Municipal Manager | 2020/21 Operational Risk Assessment conducted | 2023/24 Conduct Operational Risk Assessment Sessions | Output | Conduct 2022/23 operational risk assessment and submit to the MM | Q3 | Conduct 2023/24 operational risk assessment and submit to MM |
| Office of the Municipal Manager | 2020/21 Operational Risk Assessment conducted | 2023/24 Conduct Operational Risk Assessment Sessions | Output | Conduct 2022/23 operational risk assessment and submit to the MM | Q4 | Conduct 2023/24 operational risk assessment and submit to MM |

| STRATEGIC OBJECTIVE | | BASELINE 2021/22 | | KEY PERFORMANCE INDICATOR | KPI TYPE | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | | EVIDENCE PORTFOLIO OF THE MM | | | |
|---------------------------------|--|------------------|-----------------------------------|---|------------------------|---|---------|--|-------------|------------------------------|---------------------------|---|--|
| | | KPI NUMBER | Current status (Progress to date) | | | | | the MM | Q1 | Q2 | Q3 | Q4 | Attendance Register and Presentation |
| Office of the Municipal Manager | Efficient and Effective Administration | 18 | NEW | 2022/23 Risk awareness Training | None | 2022/23 Risk awareness Training | O/P/E X | 2022/23 Risk awareness Training 30 June 2023 | Q1 None | Q2 None | Q3 -Prepare for training | Q4 -Prepare presentation -Conduct training | Attendance Register and Presentation |
| Office of the Municipal Manager | Efficient and Effective Administration | 19 | | 2021/22 Anti-corruption and Fraud awareness campaign (for municipal employees/co uncillors) | None | 2022/23 Anti-corruption and Fraud awareness campaign (for municipal employees/co uncillors) | O/P/E | 2022/23 Anti-corruption and Fraud awareness campaign (for municipal employees/co uncillors) held by 30 June 2023 | Q1 None | Q2 None | Q3 None | Q4 -Prepare presentation -Conduct awareness | Attendance Registers, Presentation |
| Office of the Municipal Manager | Improved stakeholder satisfaction | 20 | | 4 2021/2022 Back to Basic Reports submitted to CoGTA | None | 12 2021/2022 Back to Basic Reports submitted to CoGTA | O/P/E X | 12 2021/2022 Back to Basic Reports submitted to CoGTA by 30 June 2023 | Q1 1 report | Q2 1 report | Q3 1 report | Q4 1 report | 12 2021/2022 Back to Basic Reports and Proof of submission/Acknowledgment of receipt |
| Office of the the | Improved stakeholder satisfaction | 21 | Approved Communication | Approved Communication | Approved Communication | Approved Communication | O | Approved Communication | O/P/E X | Q1 Review 2016-2020 | Q1 Approved Communication | Q2 Approved Communication | Approved Communication |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | BASELINE 2021/22 | | KEY PERFORMANCE INDICATOR | KPI TYPE | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO |
|-------------------|---------------------------------|-----------------------------------|----------------------------|---------------------------|--|---|---|--|--|
| | | Current status (Progress to date) | Demand (MFMA Circular 63) | | | | | | |
| Municipal Manager | Office of the Municipal Manager | on Strategy 2016-2020 | Backlog (MFMA Circular 63) | Strategy 2023-2026 | Strategy 2023-2026 by 30 December 2022 | on Strategy 2023-2026 by 30 December 2022 | Communication Strategy and Council Resolution | Q1 2023-2026 Q2 2023-2026 Q3 2023-2026 Q4 2023-2026 | 2023-2026 Strategy and Council Resolution |
| | | | | | | | Review 2016/2017 Communication Policy, Conduct workshop | Q1 2023-2026 Q2 2023-2026 Q3 2023-2026 Q4 2023-2026 | Approved Communication Policy and Council Resolution |

| OFFICE OF THE MM | | | | | | |
|--|-----------------------------------|------------------|---|---|----------------------------|--|
| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | BASELINE 2021/22 | | KEY PERFORMANCE INDICATOR | KPI TYPE | ANNUAL TARGET |
| | | KPI NUMBER | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | |
| Office of the Municipal Manager | Improved stakeholder satisfaction | 23 | New | Develop 2023 – 26 Social Media Policy | None | Approved 2023 – 26 Social Media Policy by 30 December 2022 |
| Office of the Municipal Manager | Improved stakeholder satisfaction | 24 | 10 Contributions to External Publications | 12 Contributions to External Publications | None | 12 Contributions to external Publications by 30 June 2023 |
| Office of the Municipal Manager | Improved stakeholder satisfaction | 25 | 10 Contributions to External Publications | 12 Contributions to External Publications | None | 12 Contributions to external Publications by 30 June 2023 |
| Office of the Municipal Manager | Improved stakeholder satisfaction | 26 | 10 Contributions to External Publications | 12 Contributions to External Publications | None | 12 Contributions to external Publications by 30 June 2023 |
| PORTFOLIO OF EVIDENCE | | | | | | |
| BUDGET | | | | | | |
| QUARTERLY TARGETS | | | | | | |
| Q 4 None | | | | | | |
| Q 1 1 | | | | | | |
| Q 2 2 | | | | | | |
| Q 3 3 | | | | | | |
| OPE X | | | | | | |
| OPE X | | | | | | |
| OPE X | | | | | | |
| 12 Submission of Contributions issued to External Publications | | | | | | |
| 12 Submission of Contributions issued to External Publications | | | | | | |
| 12 Submission of Contributions issued to External Publications | | | | | | |
| 12 Submission of Contributions issued to External Publications | | | | | | |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | CORPORATE SERVICES | | | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO |
|--------------------|--|-----------------------------------|---------------------------|---------------------------------|-----------------------------------|--------|---|-----------------------------|
| | | BASELINE 2022/23 | KEY PERFORMANCE INDICATOR | KPI TYPE | | | | |
| Corporate Services | Efficient and Effective Administration | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | 100% of Council Agenda's Compiled | OPEX | Q1 100% of Council Agenda's Compiled as required | Council Notices |
| Corporate Services | Efficient and Effective Administration | KPI NUMBER | 25 | 8 Council Agenda's Compiled | 100% of Council Agenda's Compiled | OPEX | Q2 100% of Council Agenda's Compiled as required | Council Notices |
| Corporate Services | Efficient and Effective Administration | Nil | 26 | 100% of litigations attended to | 100% of litigations attended to | OPEX | Q3 100% of Council Agenda's Compiled as required | Updated Litigation Register |
| Corporate Services | Efficient and Effective Administration | Nil | 26 | 100% of litigations attended to | 100% of litigations attended to | OPEX | Q4 100% of Council Agenda's Compiled as required | Updated Litigation Register |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | CORPORATE SERVICES | | | | EVIDENCE PORTFOLIO OF |
|--------------------|--|------------------------------------|------------------------------------|--|-----------------------|---------------------------------|
| | | BASELINE 2022/23 | | KPI TYPE | QUARTERLY TARGETS | |
| KPI NUMBER | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | ANNUAL TARGET | BUDGET | |
| Corporate Services | Efficient and Effective Administration | 100% of Labour Matters attended to | 100% of Labour Matters attended to | 100% of Labour Matters attended to by 30 June 2023 | Q1 OPEX | Updated Labour Matters Register |
| Corporate Services | Attract and Retain best human Capital | 28 filled | 15 positions filled | 100% of critical funded vacant positions filled | Q2 OPEX (Salaries) | Updated Labour Matters Register |
| Corporate Services | Efficient and Effective Administration | 3 Municipal facilities refurbished | 4 Municipal facilities refurbished | 100% of critical funded vacant positions filled | Q3 OPEX (Salaries) | Updated Labour Matters Register |
| Corporate Services | n | 29 | None | 4 Municipal facilities refurbished | Q4 OPEX (Salaries) | Updated Labour Matters Register |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | BASELINE 2022/23 | | KPI TYPE | KEY PERFORMANCE INDICATOR | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO |
|--------------------|--|--|--|------------------|--|----------|--|---------------|----------------------|---------------------------------------|---|
| KPI NUMBER | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | | | | | | | | |
| Corporate Services | Efficient and Effective Administration | 100% of disciplinary matters attended to | 100% of disciplinary matters attended to | None | 100% of disciplinary matters attended to | Output | 100% of disciplinary matters attended to by 30 June 2023 | OPEX | Q1 Q2 Q3 Q4 | Updated Disciplinary Matters Register | Updated Disciplinary Matters Register |
| Corporate Services | Efficient and Effective Administration | 30 | 11 | None | 4 Local Labour Forum meetings held | Output | 4 Local Labour Forum meetings held by 30 June 2023 | OPEX | Q1 Q2 Q3 | 1 Local Labour Forum Meeting | 4 Notices, Attendance Registers and Minutes |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | CORPORATE SERVICES | | PORTFOLIO OF EVIDENCE | |
|--------------------|--|---|--|---|--|----------------------------|--|
| KPI NUMBER | BASELINE 2022/23 | KEY PERFORMANCE INDICATOR | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | | |
| Corporate Services | Efficient and Effective Administration | 10 2022/23 learning interventions to be conducted | 10 2022/23 learning interventions conducted | Output 10 2022/23 learning interventions conducted by 30 June 2023 | Q1 1 Local Labour Forum Meeting | Q2 Unfold SCM Processes | Appointment Letters, Attendance Registers and Training Reports |
| Corporate Services | Attract and Retain best human Capital | 2021/22 Approved employment equity plan Submitted to the Dept of Labour and Cogta | 2022/23 Approved employment equity plan Compiled and Submitted to the Dept of Labour and Cogta | Output 2022/23 Approved employment equity plan Compiled and Submitted to the Dept of Labour and Cogta by 30 September 2022 | Q1 1 Stakeholder consultation, Review employment equity, submit EEP | Q2 OPEX None | Council Resolution, Proof of submission |

| CORPORATE SERVICES | | | | | | | | | |
|--------------------|--|---|---|---------------------------|----------|--|--------|-----------------------------------|---|
| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | BASELINE 2022/23 | | KEY PERFORMANCE INDICATOR | KPI TYPE | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | |
| | | Current status (Progress to date) | Demand (MFMA Circular 63) | | | | | 3 | Q 4 |
| Corporate Services | Attract and Retain best human Capital | 2021/2022 Approved Organisational structure | 2022/23 Approved Organizational Structure | None | Output | 2022/23 Approved Organisational structure by 30 September 2022 | OPEX | Q 1 Consultations and adoption | Analysis of the Organizational Structure |
| | Efficient and Effective Administration | — | 2022/23 Approved OHS Plan not in place | None | Output | 2022/23 Approved OHS Plan | OPEX | Q 2 Q 3 Q 4 | Approved Organisational Structure, Council Resolution |
| Corporate Services | Efficient and Effective Administration | 34 | 35 | None | Output | 2022/23 Approved OHS Plan 30 December 2022 | OPEX | Q 1 Q 2 Q 3 Q 4 | Approved OHS Plan (MM Approval) |

| CORPORATE SERVICES | | | | | | | | |
|--------------------|--|------------------|---|---|---|-------------|--|--|
| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | BASELINE 2022/23 | | KEY PERFORMANCE INDICATOR | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO OF |
| | | KPI NUMBER | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | | | |
| Corporate Services | Efficient and Effective Administration | 36 | 100% of legible Employees provided with PPE | 100% of legible Employees provided with uniform | 100% of legible employees provided with PPE | R800 000.00 | Q1 None Q2 None Q3 None Q4 Employees provided with PPE by 30 June 2023 | Signed acknowledgement of receipt (employees) |
| Corporate Services | Efficient and Effective Administration | 37 | 2021/22 IT Master Systems Plan in place | 2021/22 IT Master System Plan Review | 2023/24 ICT Master Systems Plan | R14m | Q1 SCM Processes Q2 Scoping Q3 Execution Q4 Submit IT Master Systems Plan to Council | Appointment letter, ICT, Progress Report, Master Systems Plan, Council Resolution |
| Corporate Services | Efficient and Effective Administration | 38 | Operational Disaster Recovery (ODR) & Business Continuity Plan (BCP) not in place | 2022/23 Operational Disaster Recovery (ODR) & Business Continuity Plan (BCP) in place | 2022/23 Development of Operational Disaster Recovery (ODR) & Business Continuity Plan (BCP) | R2m | Q1 SCM Processes Q2 Scoping Q3 Execution Q4 Submission of Progress Report on ODR & BCP to Council | Appointment letter, ICT, Progress Report, Disaster Recovery (ODR) & Business Continuity Plan (BCP), Council Resolution |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | CORPORATE SERVICES | | | | PORTFOLIO OF EVIDENCE |
|--------------------|---------------------------------------|--|--|---|----------------------|--|
| | | BASELINE 2022/23 | Demand (MFMA Circular 63) | KEY PERFORMANCE INDICATOR | BUDGET | |
| KPI NUMBER | Current status (Progress to date) | Backlog (MFMA Circular 63) | ANNUAL TARGET | QUARTERLY TARGETS | | |
| Corporate Services | Attract and Retain best human Capital | 2021/2022 Work Skills Plan submitted to LGSETA | 2022/23 Work Skills Plan submitted to LGSETA | 2022/23 Work Skills Plan submitted to LGSETA by 30 April 2023 | Q1 Q2 Q3 Q4 | None None -Conduct Skills Audit -Stakeholder Consultation -Compile and submit WSP to LGSETA Proof of submission/acknowledgement of Receipt. |

6.2 KPAF 2: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | TECHNICAL SERVICES | | | | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO OF |
|------------------|--------------------------|---|---------------------------|--|----------|--|-------------------|--|
| | | BASELINE 2022/2023 | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | KPI Type | | | |
| SERVICE DELIVERY | Improved Access to Roads | 1.4 km of Road paved in Dinokana Ward 9 | None | 1.4 km of Road paved in Dinokana Ward | Output | 1.4 km of Road paved in Dinokana Ward 9 by June 2023 | R6M | appointment letter, Design Report, Progress Report, Site Meeting Minutes and Practical hand over Certificate |
| SERVICE DELIVERY | Improved Access to Roads | 2 km of Road paved in Dinokana Ward 10 | None | 2 km of Road paved in Dinokana Ward 10 (2022/23 – 2023/24) | Output | 1Km of Road paved in Dinokana Ward 10 (2022/23) by June 2023 | R4.5M | appointment letter, Design Report, Progress Report and Site Meeting Minutes |
| SERVICE DELIVERY | Improved Access to Roads | 2.1 km of Road paved in Webedacht Ward 18 | None | 2.1 km of Road paved in Webedacht Ward 18 | Output | 2.1Km of Road paved in Webedacht Ward 18 by June 2023 | R10M | appointment letter, Design Report, Progress Report, Site Meeting Minutes and Practical hand over Certificate |
| SERVICE DELIVERY | Improved Access to Roads | 1.7 km of Road paved in Mokgola Ward during the financial year. | None | 1.7 km of Road paved in Mokgola Ward 7 | Output | 1.7Km of Road paved in Mokgola Ward | R5.4M | appointment letter, Design Report, |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | KPI NUMBER | | BASELINE 2022/2023 | | KEY PERFORMANCE INDICATOR | | ANNUAL TARGET | | BUDGET | | QUARTERLY TARGETS | | | | EVIDENCE PORTFOLIO OF | |
|--------------------|-------------------------------|---------------------|--------------------------|------------|--|--------------------|--|---|---|----------------|--------|--------|--|-------------------|------------------------------------|---|----|------------------------------------|-----------------------------------|
| TECHNICAL SERVICES | | Service Delivery | Improved Access to Roads | 44 | | Ward 7 | | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | 7 by June 2023 | | | | Q2 | Design stage | Progress Report, Site Meeting Minutes and Practical handover Certificate | Q3 | Implementation and Execution | Job Cards, applications, receipts |
| Service Delivery | Improved Access to Roads | | | | | | | 1.5 km of Road paved in Kruisrevier Ward 16 (2022/23 – 2023/24) | 1.5 km of Road paved in Kruisrevier Ward 16 (2022/23 – 2023/24) | | Output | R4.5M | | Q1 | Planning and Procurement process | Appointment letter, Design Report, Progress Report and Site Meeting Minutes | Q2 | Design stage | Job Cards, applications, receipts |
| Service Delivery | Improved Access to Sanitation | | | 45 | | | | 100% of 2022/23 paid sewer applications connected | 100% of 2022/23 paid sewer applications connected | | Output | | | Q3 | Implementation and Execution | Job Cards, applications, receipts | Q4 | Construction | Job Cards, applications, receipts |
| Service Delivery | Improved Access to Water | | | 46 | | | | 100% of 2022/23 paid water applications connected | 100% of 2022/23 paid water applications connected | | Output | | | Q1 | 100% of paid connections completed | Job Cards, applications, receipts | Q2 | 100% of paid connections completed | Job Cards, applications, receipts |
| Service Delivery | Improved Access to Water | | | | | | | | | | | | | Q3 | 100% of paid connections completed | Job Cards, applications, receipts | Q4 | 100% of paid connections completed | Job Cards, applications, receipts |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | KPI NUMBER | | BASELINE 2022/2023 | | TECHNICAL SERVICES | | BUDGET | | QUARTERLY TARGETS | | EVIDENCE PORTFOLIO OF | |
|--|--|-----------------------------------|-----------------------------------|---|---------------------------|---|--|--------------------|--------|--------|----|------------------------------------|----|------------------------------------|-------------------------------------|
| SERVICE DELIVERY | SERVICE DELIVERY | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | Key Performance Indicator | KPI Type | Annual Target | Budget | Output | Output | Q1 | Q2 | Q3 | Q4 | Job Cards |
| Improved Access to Roads | Improved Access to Roads | 47 | 3000 m2 of road patched | 3000 m2 of road patched | None | 3000 m2 of road patched | 3000 m2 of road patched by June 2023 | R 3.5m | | | Q1 | 750m2 of roads patched | Q2 | 750m2 of roads patched | Job Cards |
| 512 Square meter of storm water maintained | 512 Square meter of storm water maintained | 48 | 1 000m2 of storm-water maintained | 1 000m2 of storm-water maintained | None | 1 000m2 of storm-water maintained | 1 000m2 of storm-water maintained by June 2023 | R 1m | | | Q1 | 250m2 of storm-water maintained | Q2 | 250m2 of storm-water maintained | Job Cards |
| Improved Access to Electricity | Improved Access to Electricity | 49 | 46 connections | 100% of 2022/23 paid electricity applications connected | None | 100% of 2022/23 paid electricity applications connected | 100% of 2022/23 paid electricity applications connected by June 2023 | | | | Q1 | 100% of paid connections completed | Q2 | 100% of paid connections completed | Job Cards applications and receipts |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | KPI NUMBER | | BASELINE 2022/2023 | | TECHNICAL SERVICES | | BUDGET | | QUARTERLY TARGETS | | EVIDENCE | |
|---|---|---|----------|---|---|---|--|--|---|---|---|---|---|--------------|--|
| SERVICE DELIVERY | SERVICE DELIVERY | KEY PERFORMANCE INDICATOR | KPI Type | ANNUAL TARGET | | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | PORTFOLIO OF | |
| | | | | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | | | | | | | | | PORTFOLIO OF | |
| Facilitate the provision of Electricity | Facilitate the provision of Electricity | 4 Reports on Repairs and maintenance of electricity | Output | 100% of electricity repairs and maintenance conducted | 100% of electricity repairs and maintenance conducted by 30 June 2023 | 4478(06)0603 | R 7m (R 3,5m out of R7m) | R 3.6m | R 3.6m | 100% of repairs and maintenance completed | Job cards | appointment letter, Design Report, Progress Report, Site Meeting Minutes and Practical hand over Certificate |
| Facilitate the provision of Electricity | Facilitate the provision of Electricity | 50 | None | 100% of electricity repairs and maintenance conducted | 100% of electricity repairs and maintenance conducted by 30 June 2023 | 4 high-mast lights installed in Reagile by 30 June 2023 | 4 high-mast lights installed in Lekubu by 30 June 2023 | 4 high-mast lights installed in Lekubu by 30 June 2023 | 4 high-mast lights installed in Reagile by 30 June 2023 | 4 high-mast lights installed | Planning | appointment letter, Design Report, Progress Report, Site Meeting Minutes and Practical hand over Certificate |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | COMMUNITY SERVICES | | | | BUDGET | ANNUAL TARGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO OF |
|--------------------|------------------------|-----------------------------------|---------------------------|---|---|---|---|--|---|
| | | BASELINE 2021/22 | | KPI Type | KEY PERFORMANCE INDICATOR | | | | |
| Community Services | Improved public safety | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | 12 2020/212 Joint Security Operational Meetings | None | 12 2020/212 Joint Security Operational Meetings | Q1 3 Meetings Q2 3 Meetings Q3 3 Meetings Q4 3 Meetings | 12 Attendance Registers and minutes. |
| Community Services | Improved public safety | KPI NUMBER | 52 | 12 2020/212 Joint Security Operational Meetings | None | 12 2020/212 Joint Security Operational Meetings | None | Q1 3 Meetings Q2 3 Meetings Q3 3 Meetings Q4 3 Meetings | 12 Attendance Registers and minutes. |
| Community Services | Improved public safety | OBJECTIVE | No meetings held | 4 Community Safety Forum meetings | None | 4 Community Safety Forum meetings | Output | Q1 1 Meeting Q2 1 Meeting Q3 1 Meeting Q4 1 Meeting | 4 Attendance Registers, and signed minutes. |
| Community Services | Improved public safety | BASELINE | | 12 2020/21 Joint Operation Roadblocks conducted | None | 12 2022/23 joint operation roadblocks conducted | Output | Q1 3 Joint Operation Roadblocks Q2 3 Joint Operation Roadblocks Q3 3 Joint Operation | 4 Quarterly Reports |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | KPI NUMBER | BASELINE 2021/22 | | KPI Type | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO OF |
|--------------------|------------------------|---------------------|---|---|-----------------------------------|---|---------------------------|---|--------|----------------------|--|
| COMMUNITY SERVICES | | | | | Current status (Progress to date) | Demand (MFMA Circular 63) | KEY PERFORMANCE INDICATOR | | | | |
| Community Services | Improved public safety | 55 | New | 3 600 2022/23 traffic fines issued | None | 3 600 2022/23 traffic fines issued | Output | 3 600 2022/23 traffic fines issued by 30 June 2023 | None | Q1 Q2 Q3 Q4 | 900 traffic fines issued 900 traffic fines issued 900 traffic fines issued 900 traffic fines issued |
| Community Services | Improved public safety | 56 | 4 Approved traffic control services reports | 4 2022/23 Approved traffic control services reports | None | 4 2022/23 Approved traffic control services reports | Output | 4 2022/23 Approved traffic control services reports by 30 June 2023 | None | Q1 Q2 Q3 Q4 | 1 Report 1 Report 1 Report 1 Report |
| Community Services | Improved public safety | 57 | 4 Approved traffic control services reports | 4 2022/23 Approved traffic control services reports | None | 4 2022/23 Approved traffic control services reports | Output | 4 2022/23 Approved traffic control services reports by 30 June 2023 | None | Q1 Q2 Q3 Q4 | 1 Report 1 Report 1 Report 1 Report |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | BASELINE 2021/22 | | KEY PERFORMANCE INDICATOR | KPI Type | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | | EVIDENCE PORTFOLIO OF |
|--------------------|------------------------|---|---------------------------|---------------------------|----------|---|------------|---|---|-----------------------|
| | | Current status (Progress to date) | Demand (MFMA Circular 63) | | | | | Q3 | 1 Report | |
| Community Services | Improved public safety | 2022/23 Extension of Driver's License Testing Centre building | New | None | output | 2022/23 Extension of Driver's License Testing Centre building by 30 June 2023 | R 1000 000 | Q1 Draft Specifications Q2 appoint contractor Q3 1 DLTC building extended | Advertise and Completion certificate | |
| Community Services | Improved public safety | 2022/23 Developed of Approved Disaster Management Plan | New | None | Output | 2022/23 Developed of Approved Disaster Management Plan by 30 June 2023 | R 400 000 | Q1 Draft Specifications and Advertise for Consultants Q2 Appoint Consultants | Approved Disaster Plan and Council Resolution | |
| Community Services | Improved public safety | 2022/23 Extension Vehicle Testing Station building | New | None | Output | 2022/23 Extension Vehicle Testing Station building by 30 June 2023 | R 250 000 | Q1 Draft Specifications Q2 appoint contractor | Completion certificate | |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | KPI NUMBER | BASELINE 2021/22 | COMMUNITY SERVICES | | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO OF |
|--------------------|------------------------|------------|--|--|---------------------------|--|--------|---|------------------------------|
| | | | | Current status (Progress to date) | Demand (MFMA Circular 63) | | | | |
| Community Services | Improved public safety | 60 | New | Develop 2 2022/23 By-laws (Business Licence By-law and Traffic By-law) | None | Develop 2 2022/23 By-laws (Business Licence By-law and Traffic By-law) | Output | Q1 Develop 2 2022/23 By-laws (Business Licence By-law and Traffic By-law) by 30 June 2023 | -Businesses License |
| Community Services | Improved public safety | 61 | 4 reports submitted to Council on the enforcement of municipal by-laws | 4 2022/23 Approved Municipal by-laws enforcement reports | none | 4 2022/23 Approved Municipal by-laws enforcement reports | Output | Q2 4 2022/23 Approved Municipal by-laws enforcement reports by June 2023 | 2 Copies of gazetted by-laws |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | COMMUNITY SERVICES | | | | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO OF |
|--------------------|--|---------------------------|---|---|----------|--|--------|---|---|
| | | BASELINE 2021/22 | | KEY PERFORMANCE INDICATOR | KPI Type | | | | |
| KPI NUMBER | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | | | | | | |
| Community Services | Improved public safety | 62 | 4 reports on utilization of library services submitted to council | 4. 2022/23 Approved utilization of library services reports | none | 4. 2022/23 Approved utilization of library services reports | Output | None | 4 Quarterly reports and Council Resolutions |
| | Enhanced Sustainable Environmental Management and Social development | 63 | New | 4. 2022/23 Approved Parks and Environment reports | None | 4. 2022/23 Approved Parks and Environment reports submitted to Council | Output | None | 4 Quarterly reports and Council Resolutions |
| Community Services | Enhanced Sustainable Environmental Management and Social development | 64 | New | 4. 2022/23 Street Trading meetings | None | 4. 2022/23 Street Trading meetings | None | 4 Meeting Attendance Registers and minutes. | 4 Meeting Attendance Registers and minutes. |

| | | | | | | | | |
|--|--------------------|---------------------------------|--|------|---|------------|--|---------------------------------|
| | | | | | | | | |
| Enhanced Sustainable Environmental Management and Social development | Community Services | 56 EPWP beneficiaries appointed | 2022/23 Appointment of 65 EPWP beneficiaries | None | 2022/23 Appointment of 65 EPWP beneficiaries | Output | 2022/23 Appointment of 65 EPWP beneficiaries by 30 June 2023 | 65 EPWP beneficiaries appointed |
| 65 | | 65 | | | | R1 200 000 | R1 200 000 | 65 Copies of EPWP contracts |
| | | | | | | | | |
| Enhanced Sustainable Environmental Management and Social development | Community Services | 3 rural cemeteries fenced | 6 2022/23 Fencing of Rural Cemeteries | None | 6 2022/23 Fencing of Rural Cemeteries by 30 June 2023 | Output | 6 2022/23 Fencing of Rural Cemeteries by 30 June 2023 | 6 Completion certificates |
| 66 | | 3 | | | | R 650 000 | R 650 000 | 6 Complete certificates |
| | | | | | | | | |
| Enhanced Sustainable Environmental Management and Social development | Community Services | No mass refuse bins purchased | 2022/23 Purchase of 20 mass refuse bins | None | 2022/23 Purchase of 20 mass refuse bins | output | 2022/23 Purchase of 20 mass refuse bins | Copy of Delivery Note |
| 67 | | No mass refuse bins purchased | | | | | | |

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|--|--|--|--|--|--|--|--|
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| | | | | | | | |

6.3 KPA 3: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | KPI NUMBER | BUDGET AND TREASURY | | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | PORTFOLIO OF EVIDENCE |
|---------------------|-------------------------------|------------|---|------------------------------------|--|--------|---|--|
| | | | BASELINE 2020/21 | KEY PERFORMANCE INDICATOR | | | | |
| Budget and Treasury | Increased financial viability | 68 | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | 2021/22 AFS submission to Auditor General | Output | Q1 2021/22 AFS submitted to the AGSA by 31 August 2022 Q2 Q3 Q4 | -Compile AFS -Submit AFS to the AG -None -None -None |
| Budget and Treasury | Increased Financial Viability | 69 | 2021/22 Approved Adjustment budget tabled | 2022/23 Approved Adjustment budget | 2022/23 Approved Adjustment budget by 28 February 2023 | Output | Q1 Q2 Q3 | 2022/23 Adjusted Budget and Council Resolution - Preparation/Assess sec 52 Report -Compile Adjusted Budget |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | KPI NUMBER | | BASELINE 2020/21 | | KEY PERFORMANCE INDICATOR | | KPI Type | | ANNUAL TARGET | | BUDGET | | QUARTERLY TARGETS | | EVIDENCE PORTFOLIO OF | | |
|---------------------|-------------------------------|---------------------|-------------------------|-------------------------------|------|-------------------------------|--------|--|---------------|----------|----|--|---|--------|------|-------------------|------|---|----|------|
| Budget and Treasury | Increased Financial Viability | 70 | 2022/23 Approved Budget | 2023/24 Approved Draft budget | None | 2023/24 Approved Draft budget | Output | 2023/24 Approved Draft budget | 31 March 2023 | OPEX | Q3 | -Source inputs from Departments -Compile Draft Budget -Present the Draft Budget to Budget SC -Submit to Council | 2023/24 Approved Draft Budget, Council Resolution, Proof of Publication and Proof of Submission | Q1 | None | Q2 | None | 2022/23 Approved Draft Budget, Council Resolution, Proof of Publication and Proof of Submission | Q4 | None |
| Budget and Treasury | Increased Financial Viability | 71 | 2022/23 Approved Budget | 2023/24 Approved Budget | None | 2023/24 Approved Budget | Output | 2023/24 Approved Budget by 31 May 2023 | 31 May 2023 | OPEX | Q4 | -Publish Approved Draft Budget for public comments -Submission to PT | 2022/23 Approved Budget, Council Resolution, Proof of Publication and Proof of Submission | Q1 | None | Q2 | None | 2022/23 Approved Budget, Council Resolution, Proof of Publication and Proof of Submission | Q3 | None |
| Budget and Treasury | Increased Financial Viability | 70 | 2022/23 Approved Budget | 2023/24 Approved Budget | None | 2023/24 Approved Budget | Output | 2023/24 Approved Budget by 31 May 2023 | 31 May 2023 | OPEX | Q4 | -Consider public comments -Compile the Budget -Present to the Budget SC -Submit to Council | 2022/23 Approved Budget, Council Resolution, Proof of Publication and Proof of Submission | Q1 | None | Q2 | None | 2022/23 Approved Budget, Council Resolution, Proof of Publication and Proof of Submission | Q3 | None |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | KPI NUMBER | BUDGET AND TREASURY | | | | EVIDENCE PORTFOLIO OF |
|---------------------|-------------------------------|-------------------------------------|---|---|--|---|--------|--|
| BASELINE 2020/21 | | | | KEY PERFORMANCE INDICATOR | KPI Type | ANNUAL TARGET | BUDGET | |
| Budget and Treasury | Increased Financial Viability | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | | | | -Submit Approved Budget to PT and NT -Make the Budget public |
| Budget and Treasury | Increased Financial Viability | 12/2021/22 Sec 71 reports submitted | 12/2022/23 Sec 71 Reports Submitted | 12/2022/23 Sec 71 Reports Submitted | Output Submitted to the Mayor and PT by 14 July 2023 | 12 S2022/23 Sec 71 Reports Submitted to the Mayor and PT by 14 July 2023 | OPEX | Q1 -Prepare and submit 3 Sec 71 Reports Q2 -Prepare and submit 3 Sec 71 Reports Q3 -Prepare and submit 3 Sec 71 Reports Q4 -Prepare and submit 3 Sec 71 Reports |
| Budget and Treasury | Increased Financial Viability | * | 4/2021/22 physical verification of assets conducted | 4/2022/23 physical verification of assets conducted | Output None | 4/2022/23 physical verification of assets to be conducted by 30 June 2023 | OPEX | Q1 1 Physical Verification Q2 1 Physical Verification Q3 1 Physical Verification Q4 1 Physical Verification |
| Budget and Treasury | Increased Financial Viability | 12/2021/22 Approved MFMA sec 66 | 12/2021/22 Approved MFMA sec 66 | 12/2021/22 Approved MFMA sec 66 | Output Sec 66 Reports | 12/2021/22 Approved MFMA sec 66 | OPEX | Q1 -Compile 3 sec 66 report -Submit sec 66 |
| Budget and Treasury | Increased Financial Viability | 74 | 12/2021/22 Approved MFMA sec 66 | 12/2021/22 Approved MFMA sec 66 | Output Sec 66 Reports | 12/2021/22 Approved MFMA sec 66 | OPEX | Q1 -Compile 3 sec 66 report -Submit sec 66 |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | KPI NUMBER | | BUDGET AND TREASURY | | EVIDENCE PORTFOLIO OF | |
|-----------------------------------|-------------------------------|--|-----------|--|--|--|--|---|---|
| BASELINE 2020/21 | | KEY PERFORMANCE INDICATOR | | KPI Type | | QUARTERLY TARGETS | | | |
| Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | | | | Q1 | Q2 | Q3 | Q4 |
| Reports submitted | Reports submitted | | submitted | | | -Compile 3 sec 66 report -Submit sec 66 | -Compile 3 sec 66 report -Submit sec 66 | -Compile 3 sec 66 report -Submit sec 66 | -Compile 3 sec 66 report -Submit sec 66 |
| | | | | | | | | | |
| Budget and Treasury | Increased Financial Viability | 4 2021/22 Approved MFMA Sec 11 Reports | None | 4 2022/23 Approved MFMA Sec 11 Reports | Output submitted to Council, PT & NT by 30 June 2023 | 4 2022/23 Approved MFMA Sec 11 Reports | OPEX | Q1 -Compile 3 sec 11 report -Submit sec 11 report | Q2 -Compile 3 sec 11 report -Submit sec 11 report |
| Budget and Treasury | Increased Financial Viability | 4 2021/22 Approved SCM Reg 6(3)&(4) | None | 4 2022/23 Approved SCM Reg 6(3)&(4) | Output submitted | 4 2022/23 Approved SCM Reg 6(3)&(4) | OPEX | Q1 -Compile SCM Reg 6(3)&(4) Report -Submit SCM Reg 6(3)&(4) Report | Q2 -Compile SCM Reg 6(3)&(4) Report -Submit SCM Reg 6(3)&(4) Report |

| PORTFOLIO OF EVIDENCE | | | | | | | | | |
|-----------------------------------|-------------------------------|--|------------------|------------------|--|------------------------|--|---|----|
| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | KPI NUMBER | | BUDGET AND TREASURY | | QUARTERLY TARGETS | |
| BASELINE 2020/21 | | KEY PERFORMANCE INDICATOR | | KPI Type | | ANNUAL TARGET | | BUDGET | |
| Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | Report submitted | Report submitted | Report submitted | submitted 14 July 2023 | Q1 | -Compile SCM Reg 6(3)&(4) Report -Submit SCM Reg 6(3)&(4) Report | Q2 |
| Budget and Treasury | Increased Financial Viability | 2022/23 Approved Procurement Plan approved | 77 | None | 2023/24 Approved Procurement Plan | Output | 2023/24 Approved Procurement Plan 31 May 2023 | OPEX | Q3 |
| Budget and Treasury | Increased Financial Viability | 4 2021/22 Approved contract management reports | 78 | None | 4 2022/23 Approved contract management reports | Output | 4 2022/23 Approved contract management reports by 14 July 2023 | OPEX | Q4 |
| Budget and Treasury | Increased Financial Viability | 4 2021/22 Approved contract management reports | 78 | None | 4 2022/23 Approved contract management reports | Output | 4 2022/23 Approved contract management reports by 14 July 2023 | OPEX | Q1 |
| Budget and Treasury | Increased Financial Viability | 4 2021/22 Approved contract management reports | 78 | None | 4 2022/23 Approved contract management reports | Output | 4 2022/23 Approved contract management reports by 14 July 2023 | OPEX | Q2 |

| PORTFOLIO OF EVIDENCE | | | | | | |
|-----------------------------------|---------------------------------|----------------------------------|----------|---|-------------------------------------|---|
| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | KPI NUMBER | | |
| BUDGET AND TREASURY | | ANNUAL TARGET | | BUDGET | | |
| BASELINE 2020/21 | | KEY PERFORMANCE INDICATOR | | QUARTERLY TARGETS | | |
| Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | KPI Type | Q3 | Q4 | Q1 |
| Approved MPPA Compliance reports | Approved MPPA Compliance report | Approved MPPA Compliance reports | Output | 12 2022/23 Approved MPPA Compliance reports by 14 July 2023 | OPEX | 12 2022/23 Approved MPPA Compliance reports |
| Increased Financial Viability | None | None | | -Submit contract management report | -Compile contract management report | -Compile 3 MPRA Compliance report |
| Budget and Treasury | 79 | | | -Submit contract management report | -Compile contract management report | -Submit MPRA Compliance report |
| | | | | -Submit contract management report | -Compile 3 MPRA Compliance report | -Compile 3 MPRA Compliance report |
| | | | | -Compile 3 MPRA Compliance report | -Compile 3 MPRA Compliance report | -Compile 3 MPRA Compliance report |
| | | | | -Compile 3 MPRA Compliance report | -Compile 3 MPRA Compliance report | -Compile 3 MPRA Compliance report |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | KPI NUMBER | BUDGET AND TREASURY | | KPI Type | KEY PERFORMANCE INDICATOR | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | | EVIDENCE PORTFOLIO OF |
|-----------------------------------|-------------------------------|---------------------|------------|---------------------|--|----------|---|---|--------|-------------------|----|--|
| Current status (Progress to date) | Demand (MFMA Circular 63) | | | BASELINE 2020/21 | | | Backlog (MFMA Circular 63) | Q1 | Q2 | Q3 | Q4 | |
| Budget and Treasury | Increased Financial Viability | 80 | | | | | 12 2021/22 Approved Billing Reports | 12 2022/23 Approved Billing Reports | Output | OPEX | | 12 Council Resolutions |
| Budget and Treasury | Increased Financial Viability | 81 | | | | | 4 2021/22 Approved Reports on management of UIF&W | 4 2022/23 Approved Reports on management of UIF&W | Output | OPEX | | 4 Reports on management of UIF&W, UIF&W Register and Council Resolutions |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | KPI NUMBER | | BASELINE 2020/21 | | KEY PERFORMANCE INDICATOR | | KPI Type | | ANNUAL TARGET | | BUDGET | | QUARTERLY TARGETS | | EVIDENCE PORTFOLIO OF | |
|---------------------|-------------------------------|---------------------|---|---|------|--|------|---|--------|----------|---|---------------|---|---|----|--|----|--|--|
| Budget and Treasury | Increased Financial Viability | 82 | 12 2021/22 Approved Reports on debtors management | 12 2022/23 Approved Reports on debtors management | None | 12 2022/23 Approved Reports on debtors management submitted to Council by 14 July 2023 | OPEX | 12 2022/23 Approved Reports on debtors management | Output | Q1 | -Compile debtors management report -Submit debtors management report | Q2 | 12 2022/23 Approved Reports on debtors management | 12 2022/23 Approved Reports on debtors management | Q3 | 12 Reports on Debtors Management and Council Resolutions | Q4 | 12 Reports on Debtors Management and Council Resolutions | |
| | | | | | | | | | | Q4 | -Submit UIF&W report | | | | | | | | |
| | | | | | | | | | | Q4 | Compile UIF&W report -Submit UIF&W report | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | KPI NUMBER | BASELINE 2020/21 | KEY PERFORMANCE INDICATOR | KPI Type | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO OF |
|---------------------|-------------------------------|---------------------|--|--|------------------|--|---|---------------|--------|---|--|
| Budget and Treasury | Increased Financial Viability | 83 | 4 2021/22 Approved MFMA Sec 52 Reports | 4 2022/23 Approved MFMA Sec 52 Reports | None | 4 2022/23 Approved MFMA Sec 52 Reports | 4 2022/23 Approved MFMA Sec 52 Reports submitted to Council by 14 July 2023 | OPEX | Q1 | -Compile MFMA Sec 52 report -Submit debtors MFMA Sec 52 report | 4 MFMA Sec 52 Reports and Council Resolutions |
| Budget and Treasury | Increased Financial Viability | 84 | 2020/21 GRAP compliant Asset register submitted to the A-G | 2021/22 GRAP compliant Asset register submitted to the A-G | None | 2021/22 GRAP compliant Asset register submitted to the A-G | Output | R2.0m | Q1 | -Compile MFMA Sec 52 report -Submit debtors MFMA Sec 52 report | GRAP compliant Asset register, Proof of submission |
| Budget and Treasury | Increased Financial Viability | | | | | | | | Q2 | | |
| Budget and Treasury | Increased Financial Viability | | | | | | | | Q3 | | |
| Budget and Treasury | Increased Financial Viability | | | | | | | | Q4 | -Verification of immovable assets -Update the assets | |

| STRATEGIC OBJECTIVE | | | |
|-----------------------------------|--|--|---------------------------|
| FUNCTIONAL AREA | | | |
| KPI NUMBER | | | |
| BASELINE 2020/21 | | | KPI NUMBER |
| Current status (Progress to date) | | | KPI Type |
| Demand (MFMA Circular 63) | | | KEY PERFORMANCE INDICATOR |
| Backlog (MFMA Circular 63) | | | ANNUAL TARGET |
| | | | BUDGET |
| | | | QUARTERLY TARGETS |
| | | | EVIDENCE PORTFOLIO OF |

6.4 KPA 4: LOCAL ECONOMIC DEVELOPMENT

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | MUNICIPAL PLANNING AND DEVELOPMENT | | | | PORTFOLIO OF EVIDENCE |
|------------------------------------|--|--|----------|--|---------------------------|-----------------------|
| | | BASELINE 2021/22 | | KPI NUMBER | KEY PERFORMANCE INDICATOR | |
| Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | KPI Type | ANNUAL TARGET | Q1 | Procurement |
| Municipal Planning and Development | Enhanced Sustainable Environment Management and Social development | 2022/23 Feasibility study and preliminary layout plan for Ikgeleng | None | 2022/23 Feasibility study and preliminary layout plan for Ikgeleng by 30 June 2023 | Output | R500K |
| Municipal Planning and Development | Enhanced Sustainable Environment Management and Social development | 2022/23 Approved Review of Land Use Scheme (LUS) | None | 2022/23 Approved Review of Land Use Scheme (LUS) by June 2023 | Output | R1.5m |
| Municipal Planning and Environment | Land Audit not done | 2022/23 Approved Land Audit | None | 2022/23 Approved Land Audit | Output | R1.5m |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | MUNICIPAL PLANNING AND DEVELOPMENT | | | | EVIDENCE PORTFOLIO OF |
|------------------------------------|--|------------------------------------|---|---|---|---|
| | | KPI NUMBER | BASELINE 2021/22 | KPI Type | ANNUAL TARGET | |
| Development | Management and Social development | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | conducted | conducted by 30 June 2023 |
| | | KPI NUMBER | BASELINE 2021/22 | KPI Type | ANNUAL TARGET | QUARTERLY TARGETS |
| | | 88 | The term for Municipal Planning Tribunal ended 2021 | 2022/23 – 2026/27 Municipal Planning Tribunal Establishment | 2022/23 – 2026/27 Municipal Planning Tribunal Establishment | Q1 Advert, Appointment of evaluation panel, attendance register for evaluation panel, appointment letters and gazette |
| Municipal Planning and Development | Enhanced Sustainable Environment Management and Social development | 90 | 3 Meetings held | 1 2022/23 Municipal Planning and Tribunal Meeting | 1 2022/23 Municipal Planning and Tribunal Meeting by 30 June 2023 | Q1 None |
| Municipal | Increased | NEW | 4 2022/23 | None | 4 2022/23 | Output 4 Report |
| | | | | | | Reports on |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | MUNICIPAL PLANNING AND DEVELOPMENT | | | | EVIDENCE PORTFOLIO OF | |
|------------------------------------|---------------------------------------|---|---|--|----------|---|--|
| | | BASELINE 2021/22 | | KPI NUMBER | BUDGET | | |
| | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | KEY PERFORMANCE INDICATOR | KPI Type | ANNUAL TARGET | |
| Planning and Development | Access to Housing | Approved Reports on Facilitation of Human Settlement Projects | Approved Reports on Facilitation of Human Settlement Projects | Approved Reports on Facilitation of Human Settlement Projects | t | Approved Reports on Facilitation of Human Settlement Projects by 30 June 2023 | facilitation work done and Council Resolution |
| Municipal Planning and Development | Increased Investment into the economy | NEW | NEW | 2022/23 Approved Review of Local Economic Development Strategy | Output | 2022/23 Approved Review of Local Economic Development Strategy by June 2023 | Advertis, Appointment letter, Attendance registers, Inception Report, LED Strategy, Implementation Plan and Council Resolution |
| Municipal Planning and Development | Increased Investment into the economy | NEW | NEW | 2022/23 Approved Provision of Support to 2 SMEs | Output | 2022/23 Approved Provision of Support to 2 SMEs by 30 June 2023 | Advertis for proposals, Appointment Letters of SMEs, Advert for procurement, Delivery Notes for goods/services |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | KPI NUMBER | MUNICIPAL PLANNING AND DEVELOPMENT | | | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO OF |
|------------------------------------|---------------------------------------|------------|------------------------------------|---------------------------------------|----------------------------|---|--------|---|--|
| | | | BASELINE 2021/22 | KEY PERFORMANCE INDICATOR | KPI Type | | | | |
| Municipal Planning and Development | Increased Investment into the economy | 93 | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | 2022/23 Approved Re-commissioning of brickmaking plant through Public Private Partnership (PPP) | Output | -Incubation and training of appointed SMEs -Procurement of goods/services -Handover of goods/services | and Hand Over Report to Council |
| Municipal Planning and Development | Increased Investment into the economy | 94 | 2 LED Forum | 4 2022/23 Approved LED Forum Meetings | None | 4 2022/23 Approved LED Forum Meetings by 30 June 2023 | Output | Q1 Q2 Q3 Q4 | 1 Forum Meeting 1 Forum Meeting 1 Forum Meeting 1 Forum Meeting |
| | | | | | | 4 2022/23 Approved LED Forum Meetings by 30 June 2023 | None | Q1 Q2 Q3 Q4 | Minutes, Attendance, Registers and Council Resolution |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | MUNICIPAL PLANNING AND DEVELOPMENT | | | | | | PORTFOLIO OF EVIDENCE | |
|------------------------------------|---------------------------------------|------------------------------------|---|--|--|----------------------------|----------|-----------------------|----------|
| | | KPI NUMBER | BASELINE 2021/22 | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | KPI Type | ANNUAL TARGET | |
| Municipal Planning and Development | Increased Investment into the economy | 95 | Monitoring of Social Labour Plan from 3 mines | 4 2022/23 Approved Reports on Monitoring of Social Labour Plans Submitted to DMR | 4 2022/23 Approved Reports on Monitoring of Social Labour Plans Submitted to DMR | None | BUDGET | QUARTERLY TARGETS | EVIDENCE |

6.5 KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | KPI NUMBER | BASELINE 2021/22 | | KEY PERFORMANCE INDICATOR | KPI Type | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | PORTFOLIO OF EVIDENCE |
|---------------------|-----------------------------------|------------|-----------------------------------|--|---------------------------|--|-------------------------------|---|--|------------------------------------|
| | | | Current status (Progress to date) | Demand (MFMA Circular 63) | | | | | | |
| OFFICE OF THE MAYOR | Improved stakeholder satisfaction | 96 | 2021/22 Mandela Day Event | 2022/23 Mandela Day Event | None | 2022/23 Mandela Day Event | Output | 2022/23 Mandela Day Event held on 18 July 2022 | Q1 -Prepare for the event -Host the event | Invitation and Attendance Register |
| OFFICE OF THE MAYOR | Improved stakeholder satisfaction | 97 | NEW | 2022/23 Older persons and disability program | None | 2022/23 Older persons and disability program | Output | 2022/23 Older persons and disability program by 31 October 2023 | Q1 -Facilitate 1 older persons/disability program Q2 -Facilitate 1 older persons/disability program Q3 -Facilitate 1 older persons/disability program Q4 -Facilitate 1 older persons/disability program | 4 Attendance Registers and Minutes |
| OFFICE OF THE MAYOR | Improved stakeholder satisfaction | 98 | NEW | 2022/23 Heritage Day event | None | 2022/23 Heritage Day event | 2022/23 Heritage Day event by | 2022/23 Heritage Day | Q1 -Prepare for the event -Host the event | Invitation and Attendance Register |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | OFFICE OF THE MAYOR | | BASELINE 2021/22 | | KPI NUMBER | | ANNUAL TARGET | | BUDGET | | QUARTERLY TARGETS | | | | PORTFOLIO OF EVIDENCE | | | |
|---------------------|--|-----------------------------------|---------------------------|--------------------------------------|----------|---|--------|---|------|---------------|---------------------------|--------|--|-------------------|--|--|--|-----------------------|--|--|--|
| | | | | | | | | | | | | | | | | | | | | | |
| OFFICE OF THE MAYOR | Improved stakeholder satisfaction | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | KPI Type | KEY PERFORMANCE INDICATOR | | 30 September 2022 | | Q2 | None | | | | | | | | | | |
| OFFICE OF THE MAYOR | Improved stakeholder satisfaction | 99 | NEW | 2022/23 GBV Awareness Program | None | 2022/23 GBV Awareness Program | Output | 2022/23 GBV Awareness Program | OPEX | Q1 | -Facilitate 1 GBV program | | | | | | | | | | |
| OFFICE OF THE MAYOR | Improved stakeholder satisfaction | 100 | NEW | 4 2022/23 Mayoral Cleaning Campaigns | None | 4 2022/23 Mayoral Cleaning Campaigns | Output | 4 2022/23 Mayoral Cleaning Campaigns by June 2023 | OPEX | Q2 | -Facilitate 1 GBV program | | | | | | | | | | |
| OFFICE OF THE MAYOR | Efficient and Effective Administration | 8 2021/22 Exco Meetings | 101 | 100% of 2022/23 Exco | None | 100% of 2022/23 Exco Meetings Conducted | Output | 100% of 2022/23 Exco Meetings Conducted | OPEX | Q3 | -Facilitate 1 GBV program | | | | | | | | | | |
| OFFICE OF THE MAYOR | Efficient and Effective Administration | 8 2021/22 Exco Meetings | 101 | 100% of 2022/23 Exco | None | 100% of 2022/23 Exco Meetings Conducted | Output | 100% of 2022/23 Exco Meetings Conducted | OPEX | Q4 | -Facilitate 1 GBV program | | | | | | | | | | |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | KPI NUMBER | BASELINE 2021/22 | KEY PERFORMANCE INDICATOR | KPI Type | ANNUAL TARGET | | | | BUDGET | | | | QUARTERLY TARGETS | | | | PORTFOLIO OF EVIDENCE | | | | | | | | | | | | |
|---------------------|-----------------------------------|------------|-----------------------|---------------------------|----------|---|---------------------------|----------------------------|--------------------|---|------|---|------|---|------|---|----|-------------------------------------|----|-------------------------------------|----|-------------------------------------|----|-------------------------------------|-----------|----------------|------------------|--------------------------|----------------|----------------|
| | | | | | | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | Meetings Conducted | Conducted by 30 June 2023 | Q2 | -100% of Exco Meetings Conducted | Q3 | -100% of Exco Meetings Conducted | Q4 | -100% of Exco Meetings Conducted | Q1 | -Issue notice of meeting and Agenda | Q2 | -Issue notice of meeting and Agenda | Q3 | -Issue notice of meeting and Agenda | Q4 | -Issue notice of meeting and Agenda | OPEX | Mayoral Output | 4 2022/23 Imbizo | 4 2022/23 Mayoral Output | 4 2022/23 OPEX | Mayoral Output |
| OFFICE OF THE MAYOR | Improved stakeholder satisfaction | 102 | 2021/22 Dikgosi Forum | 4 2022/23 Dikgosi Forum | None | 4 2022/23 Dikgosi Forum by 30 June 2023 | Output | 4 2022/23 Dikgosi Forum | None | 4 2022/23 Dikgosi Forum by 30 June 2023 | OPEX | 4 2022/23 Dikgosi Forum by 30 June 2023 | OPEX | 4 2022/23 Dikgosi Forum by 30 June 2023 | OPEX | 4 2022/23 Dikgosi Forum by 30 June 2023 | Q1 | -Issue notice of meeting and Agenda | Q2 | -Issue notice of meeting and Agenda | Q3 | -Issue notice of meeting and Agenda | Q4 | -Issue notice of meeting and Agenda | Registers | Registers | Registers | Registers | Registers | Registers |

| FUNCTIONAL AREA | | STRATEGIC OBJECTIVE | | KPI NUMBER | | BASELINE 2021/22 | | OFFICE OF THE MAYOR | | PORTFOLIO OF EVIDENCE | |
|---------------------|-----------------------------------|---------------------|----------------------------------|----------------------------------|------|----------------------------------|------------------------|--|------|--|--|
| | | | | | | | | | | | |
| | | | | | | | | KPI Type | | QUARTERLY TARGETS | |
| | | | | | | | | | | BUDGET | |
| | | | | | | | | | | ANNUAL TARGET | |
| MAYOR | satisfaction | Imbizo | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | | | Imbizo by 30 June 2023 | | | | |
| OFFICE OF THE MAYOR | Improved stakeholder satisfaction | 104 | 2021/22 Mayoral Youth Tournament | 4 2022/23 Mayoral Youth Programs | None | 4 2022/23 Mayoral Youth Programs | Output | 4 2022/23 Mayoral Youth Programs by 30 June 2023 | OPEX | Team Registration, Schedule of matches, Match Register | |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | KPI NUMBER | OFFICE OF THE SPEAKER | | KEY PERFORMANCE INDICATOR | KPI Type | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO OF |
|-----------------------|-----------------------------------|------------|-----------------------------|--|---------------------------|--|---------------|--|----------------------|--|
| | | | BASELINE 2020/21 | | | | | | | |
| OFFICE OF THE SPEAKER | Improved stakeholder satisfaction | 105 | Ward Committees Established | 228 2022/23 Ward Committee Meetings | None | 228 2022/23 Ward Committee Meetings | Output | 2022/23 Ward Committee Meetings by 30 June 2023 | Q1 Q2 Q3 Q4 | 57 Meetings 57 Meetings 57 Meetings 57 Meetings |
| OFFICE OF THE SPEAKER | Improved stakeholder satisfaction | 106 | New | 4 2022/23 Ward Committee Training | None | 4 2022/23 Ward Committee Training | Output | 4 2022/23 Ward Committee Training by 30 June 2023 | Q1 Q2 Q3 Q4 | 1 Ward Committee Training 1 Ward Committee Training 1 Ward Committee Training 1 Ward Committee Training |
| OFFICE OF THE SPEAKER | Improved stakeholder satisfaction | 107 | | 8 2022/23 public Participation campaigns | None | 8 2022/23 public Participation campaigns | Output | 8 2022/23 public Participation campaigns by 30 June 2023 | Q1 Q2 Q3 Q4 | 4 Public participation campaign None None 4 Public participation campaign |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | BASELINE 2020/21 | | KEY PERFORMANCE INDICATOR | KPI Type | ANNUAL TARGET | BUDGET | QUARTERLY TARGETS | EVIDENCE PORTFOLIO OF |
|-----------------------|-----------------------------------|---|---|---------------------------|--|---------------|---|----------------------|--|
| | | Current status (Progress to date) | Demand (MFMA Circular 63) | | | | | | |
| OFFICE OF THE SPEAKER | Improved stakeholder satisfaction | Community Satisfaction survey not done | 2021/22 Community satisfaction survey | None | 2022/23 Community satisfaction survey | Output | 2022/23 Community satisfaction survey by 30 June 2023 | Q1 Q2 Q3 Q4 | Community Satisfaction survey Community Satisfaction Survey Report |
| OFFICE OF THE SPEAKER | Improved stakeholder satisfaction | 2021/2022 Community meetings | 228 2022/23 community meetings | None | 228 2022/23 community meetings | Output | 228 community meetings by 30 June 2023 | Q1 Q2 Q3 Q4 | 57 Community Meetings 57 Community Meetings 57 Community Meetings 57 Community Meetings |
| OFFICE OF THE SPEAKER | Improved stakeholder satisfaction | Number of 2021/22 Council Meetings Conducted | 100% of 2022/23 Council Meetings Conducted | None | 100% of 2022/23 Council Meetings Conducted | Output | 100% of 2022/23 Council Meetings Conducted by June 2023 | Q1 Q2 Q3 Q4 | 100% of Council Meetings Conducted 100% of Council Meetings Conducted 100% of Council Meetings Conducted 100% of Council Meetings Conducted |
| OFFICE OF THE SPEAKER | Improved stakeholder satisfaction | Number of 2021/22 Council Committee Committee | 100% of 2022/23 Council Committee Committee | None | 100% of 2022/23 Council Committee Meetings Conducted | Output | 100% of 2022/23 Council Committee Meetings | Q1 Q2 | 100% of Council Committee Meetings Facilitate 100% of Council Committee Meetings |

| FUNCTIONAL AREA | | INTERNAL AUDIT | | | | PORTFOLIO OF EVIDENCE | | | |
|---------------------|--|---|--|--|----------|--|------|-------------------|---|
| STRATEGIC OBJECTIVE | KPI NUMBER | BASELINE 2021/2022 | | KEY PERFORMANCE INDICATOR | KPI Type | ANNUAL TARGET | | QUARTERLY TARGETS | |
| | | Current status (Progress to date) | Demand (MFMA Circular 63) | | | Budget | | Q1 | 2022/23 Risk Based Internal Audit Plan |
| INTERNAL AUDIT | Efficient and Effective Administration | 2022/2023 Approved Risk Based Internal Audit Plan | 2023/24 Approved Risk Based Internal Audit Plan | 2023/24 Approved Risk Based Internal Audit Plan | Output | 2023/24 Approved Risk Based Internal Audit Plan 30 June 2023 | OPEX | Q2 | None |
| | 112 | Internal Audit Plan | None | 2023/24 Approved Risk Based Internal Audit Plan | | | | Q3 | Approved |
| INTERNAL AUDIT | Efficient and Effective Administration | 2021/2022 Risk Based plan implemented | 4 2022/23 Reports Approved Risk Based Internal Audit Plan implementation | 4 2022/23 Reports Approved Risk Based Internal Audit Plan implementation | Output | 4 2022/23 Reports Approved Risk Based Internal Audit Plan implementation by 30 June 2023 | OPEX | Q4 | Risk based internal audit plan by 30 June 2023 |
| | 113 | Implementation | None | | | | | Q1 | 1 Report |
| INTERNAL AUDIT | Efficient and Effective Administration | 2022/2023 Internal Audit Charter Reviewed | 2023/24 Internal Audit Charter Reviewed | 2023/24 Internal Audit Charter Reviewed | Output | 2023/24 Internal Audit Charter Reviewed by 30 June 2023 | OPEX | Q2 | 1 Report |
| | 114 | Audit Charter | None | | | | | Q3 | 1 Report |
| INTERNAL AUDIT | Efficient and Effective Administration | | | | | | | Q4 | 1 Report |
| | | | | | | | | Q1 | None |
| INTERNAL AUDIT | Efficient and Effective Administration | | | | | | | Q2 | None |
| | | | | | | | | Q3 | None |
| INTERNAL AUDIT | Efficient and Effective Administration | | | | | | | Q4 | Reviewed 2023/24 Internal Audit Charter by 30 June 2023 |
| | | | | | | | | | Internal Audit Charter |

| FUNCTIONAL AREA | STRATEGIC OBJECTIVE | INTERNAL AUDIT | | | | PORTFOLIO OF EVIDENCE |
|-----------------|--|------------------------------------|----------------------------------|----------------------------------|--|--|
| | | KPI NUMBER | BASELINE 2021/2022 | KEY PERFORMANCE INDICATOR | BUDGET | |
| INTERNAL AUDIT | Efficient and Effective Administration | Current status (Progress to date) | Demand (MFMA Circular 63) | Backlog (MFMA Circular 63) | ANNUAL TARGET | QUARTERLY TARGETS |
| INTERNAL AUDIT | Efficient and Effective Administration | 2022/23 Reviewed ARCOM Charter | 2023/24 ARCOM Charter Reviewed | 2023/24 ARCOM Charter Reviewed | Output 2023/24 ARCOM Charter Reviewed by 30 June 2023 | Q1 None Q2 None Q3 None Q4 Reviewed 2023/24 ARCOM Charter by 30 June 2023 |
| INTERNAL AUDIT | Efficient and Effective Administration | 116 2 reports submitted to Council | 4 2022/23 Approved ARCOM Reports | 4 2022/23 Approved ARCOM Reports | Output 4 2022/23 Approved ARCOM Reports by 30 June 2023 | Q1 1 Report Q2 1 Report Q3 1 Report Q4 1 Report |

7. CAPITAL EXPENDITURE

| Capital Budget per Programme | MTREF 2022/23 Budget | MTREF 2023/24 Budget | MTREF 2024/25 Budget |
|---------------------------------|----------------------|----------------------|----------------------|
| Road Infrastructure | 40 000 000 | 41 687 900 | 43 483 400 |
| Electrical Infrastructure | - | 10 000 000 | 10 449 000 |
| Computer Equipments and Cameras | 1 280 000 | 2 012 500 | 2 000 000 |
| Land and Buildings | 2 750 000 | - | - |
| Office Equipments | 100 000 | 120 000 | 140 000 |
| Machinery and Equipments | 2 550 000 | 3 350 000 | 3 100 000 |
| Office Furniture | 1 000 000 | 5 220 000 | 5 449 680 |
| Yellow Fleet | 2 000 000 | 2 100 000 | 2 194 500 |
| | 49 680 000 | 64 490 400 | 66 816 580 |

8. PROJECTS PER WARD FOR 2022/23

| Project Name | 2022/2023 | 2023 / 2024 |
|---|----------------|----------------|
| Gopane Bridges and Storm Water (Multiyear Project) (Ward 9&6) | R42 104 000,00 | R43 882 000,00 |
| Welbedacht Cemetery Road and Storm Water (Ward 18) | R6 000 000,00 | R0,00 |
| Reagile High Mast Lights (Ward 4) | R10 000 000,00 | R0,00 |
| Kruisrevier Roads and Storm Water (Ward 16) | R1 800 000,00 | R0,00 |
| Dinokana Roads and Storm Water Ratsara Section Ward 9 | R4 500 000,00 | R4 000 000,00 |
| Upgrading of Dinokana Ward 10 Road Moloto Shop Section Phase 1 | R6 000 000,00 | R0,00 |
| Upgrading of Mokgola Bridge and Internal Road (Ward 7) | R4 500 000,00 | R4 000 000,00 |
| Fencing of Zeerust Landfill Site | R5 400 000,00 | R0,00 |
| Lekubu High Mast Lights (Ward 8) | R4 000 000,00 | R0,00 |
| Ikgeleng Roads and Storm Water Phase 4 Ext 1&3 (Ward 15) | R1 800 000,00 | R0,00 |
| Moshana Roads and Storm Water Ditampaneng and Sikwane Sections (Ward 2) | R0,00 | R5 000 000,00 |
| Lekgopung Roads and Storm Water Clinic Road (Ward 1) | R0,00 | R4 500 000,00 |
| Masebudule Roads and Storm Water Phase 3 (Ward 17) | R0,00 | R5 000 000,00 |
| Dinokana Roads and Storm Water (Ward 12) Phase 2 | R0,00 | R4 500 000,00 |
| Dinokana Roads and Storm Water Seferella Section (Ward 11) | R0,00 | R4 500 000,00 |
| Driefontein High Mast Lights (Ward 3) | R0,00 | R1 531 000,00 |

| | | |
|---|----------------------|-----------------------|
| Motswedzi High Mast Lights (Ward 5) | R0.00 | R1 531 000,00 |
| Khunotswane Sportsground (Ward 14) - National Funding | R0.00 | R10 000 000,00 |
| Specialized Vehicles | R0.00 | R2 100 000,00 |
| 5% for LED Projects | R0.00 | R2 220 000,00 |
| PMU Establishment | 2 105 200,00 | R2 220 000,00 |
| NATIONAL SPORT FUNDING (TO BE CONFIRMED BY DEPARTMENT) | - | R10 000 000,00 |
| TOTAL ALLOCATION | 46 105 200,00 | 56 102 000,00 |